

## MINUTES

### Reorganization Meeting

June 3, 2020

5:30 PM

The Meeting of the Camden County Educational Services Commission Board of Education was held on Wednesday, June 3, 2020 at 5:30 PM in the Virtual Meeting.

Present:

Board President Joyce Miller  
Board Member Jennifer Storer  
Board Member Christopher McKelvey  
Board Member MaryAnn Johnson  
Board Member Doris Walsh  
Board Member Alethia Gibbs-Smith  
Board Member Charles Buchheim  
Board Member Veronica Parker  
Board Member Angela Cooper  
Board Member Kristen Simone  
Board Member Ben Ovadia

Not present:

Board Member Rebecca Ammen  
Board Member Heather Paoli  
Board Member James Blumenstein  
Board Member Gerard Petersen

## BOARD OF DIRECTORS

### Camden County Educational Services Commission

#### VIRTUAL MEETING LINK

<https://xtel.accessionmeeting.com/j/1155789035?pwd=eHZ5a1JlaWdmUE9vL0tQR2NabzJhQT09>

#### I. Meeting Called to Order

The Reorganization/Regular Virtual meeting of the Camden County Educational Services Commission on Wednesday, June 3, 2020 was called to order by W. Patrick Madden, School Business Administrator, at 5:30 pm.

#### II. Pledge of Allegiance

Everyone participated in the Pledge of Allegiance.

#### III. Public Announcement

In accordance with the Open Public Meetings Law, the Camden County Educational Services Commission has caused notice of the meeting to be posted as follows:

- (A) Transmitted to the Courier Post
- (B) Transmitted to the County Clerk's Office
- (C) Posted at the Commission office and website

#### IV. Roll Call

Members of the Representative Assembly who were present via telephone conference call were Iwona Kuczek (Brooklawn), Maria Littles (Chesilhurst), Stacey Augustine (Haddon Heights), John Kendall (Haddon Twp.), Christine Reily (Oaklyn), Diane Johnson (Pennsauken), Jason Bishop (Somerdale), Michael Redfearn (Stratford), Matt DeNafo (Waterford), Julie Peterson (Winslow), and Christine Sanford (Woodlynne).

Also present were Mr. Daniel DeVecchio, Superintendent; Mr. W. Patrick Madden, School Business Administrator; Ms. Stacey DiMeo, Director of Special Services; Ms. Patti Russo, Supervisor of Instruction; Ms. Mary Hartsell, Program Manager - Clinical; Ms. Nina Longer, Program Manager - Education, and Ms. Karen Willis, Assistant Business Administrator.

#### V. Election of Members to the Board of Directors

Mr. Madden explained that the top 15 vote-getters would be elected to serve as our Board of Directors.

This requires they attend all of our monthly meetings.

Those not elected are still members of the Representative Assembly, which requires attendance at the meetings in February and June.

Motion to seat the top 15 vote-getters as the 2020-2021 Board of Directors.

**Motion by Ms. Johnson, seconded by Ms. Peterson and unanimously approved. The motion carried.**

Motion to close the meeting for the tallying of ballots.

**Motion by Ms. Peterson, seconded by Mr. Ovadia and unanimously approved. The motion carried.**

The meeting was closed at 5:43 pm.

Motion to reconvene the meeting.

**Motion by Ms. Peterson, seconded by Mr. Buchheim and unanimously approved. The motion carried.**

The meeting reconvened at 5:52 pm.

Mr. Madden reported the results of the vote for the 2020-2021 Board of Directors: Ms. Kristen Simone, Mr. Gerard Petersen, Ms. Jennifer Storer, Mr. Ben Ovadia, Mr. Christopher McKelvey, Ms. Veronica Parker, Mrs. Joyce Miller, Ms. MaryAnn Johnson, Ms. Heather Paoli, Mrs. Doris Walsh, Mr. Mawusimensah Mears, Ms. Alethia Gibbs-Smith, Ms. Rebecca Ammen, Ms. Angela Cooper, and Mr. Charles Buchheim.

Mr. Madden reminded the remaining members that they are required to attend June's Reorganization meeting and February's Budget meeting. They were thanked for attending the virtual meeting and were informed they did not need to attend the remainder of the meeting.

#### VI. Oaths of Office

Mr. Madden administered the Oath of Office to those Board members in attendance: Mrs. Joyce Miller, Mrs. Doris Walsh, Ms. Jennifer Storer, Ms. Kristen Simone, Mr. Ben Ovadia, Mr. Christopher McKelvey, Ms. Veronica Parker, Ms. MaryAnn Johnson, Ms. Alethia Gibbs-Smith, Ms. Angela Cooper and Mr. Charles Buchheim.

Mr. Madden also distributed the Code of Ethics forms to the Board of Directors.

#### VII. Nominations for President

Mr. Madden asked for a motion to open the floor for Nominations for President.

Ms. Gibbs-Smith made the motion, seconded by Ms. Johnson, and unanimously approved by roll call vote.

Ms. Johnson nominated Mrs. Miller as President, seconded by Ms. Storer.

The motion was made by Board Member Johnson and seconded by Board Member Buchheim, and with a unanimous roll call vote, the motion carried.

VIII. Nominations for Vice-President

At this time, Mrs. Miller took over the meeting and asked for nominations for Vice-President. Mrs. Miller nominated Ms. Storer, and Mr. McKelvey seconded.

Hearing no other nominations, a motion was made for the election of Mrs. Storer as Vice-President.

The motion was made by Board Member Johnson and seconded by Board Member Ovadia, and with a unanimous roll call vote, the motion carried.

IX. Nominations for Treasurer

Mrs. Miller asked for nominations for Treasurer. Mrs. Miller nominated Mr. Buccheim and Ms. Johnson seconded.

Hearing no other nominations, a motion was made for the election of Mr. Buchheim as Treasurer.

The motion was made by Board Member Ovadia and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

X. Set Date and Time for Meetings

The meetings will be held in the meeting room at our office located at 225 White Horse Avenue, Clementon, New Jersey. Any revisions or additions to this schedule will be separately noticed pursuant to the Open Public Meetings Act.

<b>Date</b>	<b>Time</b>	<b>Type of Meeting</b>
August 5, 2020	7:30 pm	Regular
September 2, 2020	7:30 pm	Regular
October 7, 2020	7:30 pm	Regular
November 4, 2020	7:30 pm	Regular
December 2, 2020	7:30 pm	Regular
February 3, 2021	7:30 pm	Budget/Regular
March 3, 2021	7:30 pm	Regular
April 7, 2021	7:30 pm	Regular * <b>SPRING BREAK</b>
May 5, 2021	7:30 pm	Regular
June 2, 2021	7:30 pm	Reorganization/Regular

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

XI. 1

1. Appoint Bowman & Company as Auditor for the period of July 1, 2020 – June 30, 2021 – compensation to

be \$48,850 and to accept the Peer Review Report (**see Attachment A below**)

2. Appoint Robert A. Muccilli, Esq., of Capehart & Scatchard as Solicitor for the period of July 1, 2020 – June 30, 2021 compensation is an hourly rate of \$175.00 per hour
3. Appoint Robert A. Muccilli, Esq. of Capehart & Scatchard as Negotiator for the period of July 1, 2020 - June 30, 2021 - compensation is an hourly rate of \$175.00 per hour
4. Appoint Wm. Patrick Madden as Board Secretary and Custodian of Records
5. Appoint Garrison Architects as the District's Architect of Record for the period of July 1, 2020 - June 30, 2021 to prepare all plans, specifications, drawings and necessary bid related documents for duly approved projects - compensation is based on a schedule of fees per project
6. Appoint Brown & Brown Consulting Group as Health Insurance Broker for the period of July 1, 2020 - June 30, 2021 - compensation is \$6,000
7. Appoint Hardenbergh Insurance Group as Insurance Risk Manager for the period of July 1, 2020 - June 30, 2021
8. Designate Wilmington Savings Fund Society (WSFS) as the Depository of Funds
9. Approve Signature Authorization as follows:
  - CCESC Warrant Account - Board President or Vice-President, Treasurer and Board Secretary (three signatures required)
  - CCESC Payroll Account - Board President and Business Administrator/Board Secretary
  - Section 125 Account - Colonial Life Insurance Officials/Flex Facts
  - E Commerce Account - Board President, Treasurer and Board Secretary
10. Approve the following Tax Shelter Annuity Companies to provide 403(b) services/products
  - Lincoln Investments
  - Fidelity Investments
  - Siracusa
11. Designate Legal Form of Notification - Courier Post and/or CCESC Website and/or NJHire
12. Adopt the Code of Ethics
13. Appoint the Superintendent as the Affirmative Action Officer
14. Appoint the Superintendent as the Administrator responsible to submit all Federal and state grants
15. Appoint the Superintendent as the Public Agency Compliance Officer
16. Appoint the School Business Administrator as the School Safety Specialist
17. Appoint Karen Willis as Qualified Purchasing Agent; bid threshold of \$40,000 and quote threshold \$6,000  
**ADDENDUM - increase per state regulations (see Other, item k) bid threshold \$44,000, quote threshold \$6,600**
18. Reaffirm the budget for the 2020-2021 school year that was adopted at the February Board meeting, which includes the maximum total amount budgeted for travel related expenses in the 2020-2021 Commission budget as \$4,825 (\$3,825 in federal funds)
19. Adoption of the Uniform Minimum Chart of Accounts
20. Adoption of the Commission's Policies presently in existence
21. Approve that as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent or designee, be designated to approve such line item budget transfers as are necessary between Board of Directors meetings, and that such transfers shall be reported to the Board of Directors, ratified and duly recorded in the minutes of the next regular meeting.
22. Establish the Petty Cash fund as of July 1, 2020 in the amount of \$500.00

23. Establish the Petty Cash fund for the Transition Program as of July 1, 2020 in the amount of \$1,000

24. Appoint the following Committee members:

Transportation

Finance

Policy

Personnel/Negotiations

Education

Insurance

Future Programs and Services

Facilities

25. Approve the Executive Committee comprised of the President, Vice-President and Treasurer

([Attachment A - Auditor Peer Review Report \(10-23-17\).pdf \(Attached\)](#))

The motion was made by Board Member Johnson and seconded by Board Member Buchheim, and with the following roll call vote:

Board President Miller yes

Board Member Storer yes

Board Member McKelvey yes

Board Member Johnson yes

Board Member Walsh yes

Board Member Gibbs-Smith yes

Board Member Buchheim yes

Board Member Parker yes

Board Member Cooper yes

Board Member Simone abstain

Board Member Ovadia yes

the motion carried.

## XII. President's Remarks

Mrs. Miller thanked everyone for their past, present, and future contributions to the CCESC.

## XIII. Approval of Minutes

Recommend to approve the minutes of the May 6, 2020 Virtual Regular meeting

([Minutes 2020-05-06 DRAFT.pdf \(Attached\)](#))

The motion was made by Board Member Storer and seconded by Board Member Johnson, and with the following roll call vote:

Board President Miller yes

Board Member Storer yes

Board Member McKelvey yes

Board Member Johnson yes  
Board Member Walsh yes  
Board Member Gibbs-Smith abstain  
Board Member Buchheim yes  
Board Member Parker yes  
Board Member Cooper yes  
Board Member Simone yes  
Board Member Ovadia yes

the motion carried.

#### XIV. Correspondence

An email from a student at St. Joseph High School in Hammonton regarding her Instructional Assistant, Ms. AnneMarie Walmsley - **(see Attachment E below)**

[\(Attachment E student email about Ms. Walmsley.docx \(Attached\)\)](#)

#### XV. Public Comments

None

#### XVI. Superintendent's Report

1. Superintendent's Evaluation

2. Board Self-Evaluation - **(see Attachment F below)**

[\(Attachment F - email re Board Self-Evaluation.docx \(Attached\)\)](#)

#### XVII. Old Business

Mr. DeVecchio gave an update to the Board on reopening the CCESC office July 6, 2020.

#### XVIII. New Business

There was no new business.

#### XIX. General Business

##### A. FINANCE/BUSINESS OPERATIONS

##### 1. Board Secretary's Report

Motion to approve the Board Secretary's Report as of April 30, 2020 which includes the line item transfers ([Financial Report April 30, 2020.pdf \(Attached\)](#))

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

##### 2. Approval of Resolutions

##### a. N.J.A.C. 6A:23A-16.10 (c) 3

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of April 30, 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the

amount appropriated by the Camden County Educational Services Commission pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A. C. 6A:23A-16.10(a) 1.

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

b. Anticipated Revenue N.J.A.C. 6A:23A-16.10 (c) 2

In accordance with N.J.A. C. 6A:23A-16.10(c)2, it is certified that anticipated revenue has been increased for the month ending April 30, 2020 as follows:

Increase Title I Part D	20-4412-202-0	\$32,769
Increase Other District Costs	60-1950-254-0	\$25,636

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

c. N.J.A.C. 6A:23A-16.10 (c) 4

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden County Educational Services Commission certifies that as of April 30, 2020, and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account of fund has been over-expended in violation of N.J.A. C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

3. CONTRACTS

Recommendation to approve contracts with the following school districts:

- PUBLIC SCHOOLS -
- CHARTER SCHOOLS
- OTHER

There were no contracts to approve.

4. PROFESSIONAL SERVICE PROVIDERS

Recommend to approve the following:

a. Contracts for the Child Study Team Professionals to provide Child Study Team services from July 1, 2020 to June 30, 2021 on an as needed per case basis. Each contract not to exceed \$100,000. **(see Attachment B below)**

b. Contracts for Speech Supervisors from July 1, 2020 - June 30, 2021, each contract not to exceed \$40,000

Marie Iula Rosemary Iula Kelly McBride Michele Zeldner **ADDENDUM - Erin Spinello**

c. The following Professional Service Providers to provide services as needed, effective July 1, 2020 - June 30, 2021, each contract not to exceed \$500,000

Name	Service
Invo Health Care	Instructional & Related Service
Educational Based Services (EBS)	Speech Language Pathologist, Bilingual Speech Language Pathologist, Occupational Therapist, Physical Therapist, School Psychologist, School Counselor, BCBA & Applied Behavior Analyst (RBT)
Virtua Health	Occupational Therapy IEP Mandate, Occupational Therapy Evaluation, Physical Therapy IEP Mandate and Physical Therapy Evaluations
Interactive Kids	Behavior Analyst (BCBA), Behavior Analyst (BCaBA), ABA and Staff Development
General Health Resources LLC (GHR)	OT, PT, Speech Therapist, School Psych, School Counselor, Social Worker and RN
Behavior Interventions	Instructional and Related Services
Cumberland Therapy Services, LLC	Related Services

d. The rate for PL 192-193 Homebound Instruction services at \$27.50 per hour, effective July 1, 2020 - June 30, 2021

e. Tutors as listed to provide Homebound services for the 2020-2021 school year at the previously approved rate; each contract not to exceed \$40,000:

Burlington County Special Services	CHOP (Children's Hospital of Phila.)	Education Inc.
Gloucester County Special Services	Hampton Hospital	Professional Ed. Services (PESI)
Walsh Legacy		

f. Rates for Child Study Team/Related Services Professionals for Child Study Team/Related Services services from July 1, 2020 - June 30, 2021 - **(see Attachment H below)**

[\(Attachment B - CST 2020-2021.doc \(Attached\)\)](#), [Attachment H - CST contractor fees.xlsx \(Attached\)](#)

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

5. PROFESSIONAL DEVELOPMENT

Recommend to approve the following professional development items:

There was no Professional Development to approve.

6. OTHER

Recommend to approve the following:

- a. Pursuant to and in accordance with NJSA 18A:6-57 and NJSA 18A:19-4.1, the Board of Directors of the Camden County Educational Services Commission designates Patrick Madden or Dan DelVecchio to approve for payment any account or demand prior to presentation to the Board. Any approval shall be presented to the Board of Directors for ratification at the next Board meeting.
- b. Due to the dynamic nature of fulfilling staffing requests for member districts and in order to allow the Camden County Educational Services Commission to provide quality services to member districts in a timely manner, the Board of Directors authorizes the Executive Committee of the Board of Directors to approve employment requests submitted by the Superintendent between Board meetings. Any request so approved will be ratified at the next regularly scheduled meeting.
- c. Contracts for the following Professional services, effective July 1, 2020 - June 30, 2021 - **(see Attachment I below)**
- d. Ratify the following districts as members of CCESC Cooperative Pricing System #66CCEPS

Carlstadt Board of Education	Central Region School District	Middletown Twp. Public Schools
Quinton Twp. School District	Wenonah Public School	<b>ADDENDUM Mannington Twp. School District</b>

- e. An amendment to the Commission's Section 125 Cafeteria Plan Document and Summary Plan Description (Flexible Spending) in accordance with IRS regulations
- f. Approve the submission of the 2020-2021 Title I Part D Grant (benefits the Camden County Juvenile Detention Center) in the amount of \$205,816
- g. Accept the Formal Agreement from the Gloucester Township Board of Education in reference to the Title I Part D grant
- h. Approve final submission to the Camden County Office of Education of the CCESC Coronavirus Preparedness Plan. **(see Attachment C below)**
- i. **ADDENDUM - accept the NJSIG Safety Grant in the amount of \$6,598.25**
- j. **ADDENDUM - NJSIG to provide property and liability insurance from July 1, 2020 - June 30, 2021 at the following rates:**

<b>Workers' Compensation</b>	<b>\$94,679</b>
<b>Supplemental Indemnity</b>	<b>\$ 2,692</b>
<b>Package</b>	<b>\$23,926</b>
<b>School Leaders' Liability</b>	<b>\$ 7,133</b>

- k. **ADDENDUM - acknowledge the increase in Bid Threshold as approved by the NJ Department of the Treasury, effective July 1, 2020 - June 30, 2025**

**Resolution 2020-06-03**

**WHEREAS, Karen Willis, Assistant Business Administrator, possesses a Qualified Purchasing Agent (QPA) certificate;**

**WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to**

**N.J.S.A. 52:34-7 and N.J. S.A. 18A:18A-3(b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;**

**NOW, THEREFORE BE IT RESOLVED that the Camden County Educational Services Commission, pursuant to N.J.S.A. 18A:18A-3(a) and N.J.A. C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Karen Willis, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.**

**BOARD OF DIRECTORS OF THE  
CAMDEN COUNTY EDUCATIONAL SERVICES  
COMMISSION  
IN THE COUNTY OF CAMDEN**

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Secretary

**l. ADDENDUM - Award RFP# FY20-01 Operations, Management, and Administrative Services for a School Based Behavioral Health Program to School-Based Healthcare Solutions Network (SBHSN), beginning March 10, 2020 for a period of 5 years**

**m. ADDENDUM - Submission of the Preventing School Violence Grant application by June 9, 2020**

(Attachment C - CCESC COVID-19 Prep Plan-Checklist.pdf (Attached), Attachment I - Professional Services Contracts.xlsx (Attached))

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

7. **BILL LISTS**

Approval of the lists of bills dated May 14, 2020, May 15, 2020, May 20, 2020, May 28, 2020, and June 4, 2020

**ADDENDUM - Bill List dated June 4, 2020 (2)**

(Bill List 2020-05-14.pdf (Attached), Bill List 2020-05-15.pdf (Attached), Bill List 2020-05-20.pdf (Attached), Bill List 2020-05-28.pdf (Attached), Bill List 2020-06-04.pdf (Attached), Bill List 2020-06-04 (2).pdf (Attached))

The motion was made by Board Member Buchheim and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

**B. EDUCATION**

Recommend to approve the following for Education:

1. Continue the suspension of Public School Homebound Instruction and Public School Substitute Nursing services for the 2020-2021 school year
2. Suspend Non-Public School Nursing for the 2020-2021 school year
3. Ms. Rekha Pandian, Teacher at the CCJDC, to complete internship requirements for MA in Educational Leadership; Ms. Tammy Hardy-Kesler, Principal of CCJDC, will mentor Ms. Pandian.

The motion was made by Board Member Storer and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

**C. PERSONNEL/NEGOTIATIONS**

Recommendation to approve the following for personnel matters:

1. The following people to provide homebound tutoring services for the 2020-2021 school year at the previously approved rates:

Ruth Bancroft	Michelle Boddorff	Tara Costello
Mark DiCicco	Kathryn Esposito	Angela Freeman
Kelly Guzman	Concetta Kelly	Melissa Lynn
Patricia Massell	Patricia McGhee	Marc Mucci
Melissa Quattrone	Elizabeth Racobaldo	Colleen Reilly
Deborah Ribeiro	Kathleen Richter	Susan Romm
Samantha Smith	Norris Thomas	Rosemary Thompson
Doris Tyler	Dionne Young	

2. An employment contract for W. Patrick Madden, School Business Administrator, effective July 1, 2020 - June 30, 2021, fulltime with benefits, \$132,225 annual salary; as approved by the Executive County Superintendent

**3. ADDENDUM - Reappoint Danielle Filippone, Basic Skills Teacher/Library/Media Specialist in the Public School Programs, Salary Guide B, effective September 1, 2020 - June 30, 2021; fulltime with benefits, Step 3, \$61,199**

**4. ADDENDUM - Reappoint Brian Reilly, School Counselor in the Public School Programs, Salary Guide B, effective September 1, 2020 - June 30, 2021; fulltime with benefits, Step 12+ M, \$77,892**

**5. ADDENDUM - Reappoint the following non-tenured Related Services Staff in the Public School Programs, Salary Guide B, effective September 1, 2020 - June 30, 2021; fulltime with benefits unless noted:**

Last Name	First Name	Position	FTE	Step	2020-2021 Salary
Arora	Palak	OT	0.8	8+M	\$53,519
Bourdon	Kristy **	OT	0.4 no benefits	13+M	\$32,717
Costa	Ashley	OT	1.0	4+M	\$62,949
Cramer	Marianne	OT	1.0	10+M	\$70,199
Delia	Therese	OT	1.0	6+M	\$64,699
Giebner	Samantha **	OT	1.0	5+M	\$63,699
Hubbard	Tamika	OT	1.0	4+M	\$62,949
Lafferty	Elizabeth	OT	1.0	4+M	\$62,949
Mendez	Jomayra	OT	1.0	4+M	\$62,949

Miller	Meredith	OT	1.0	3+M	\$62,199
Strassle	Jessica	OT	1.0	2+M	\$61,699
Coleman	Rebekah	PT	1.0	4+D	\$63,949
Miller	Andrea **	PT	1.0	13	\$80,792
Mulvenna	Chelsey **	PT	1.0	5+D	\$64,699
Park	Haelim	PT	1.0	6+D	\$65,699
Schaeffer	Anne **	PT	1.0	13+D	\$82,792
Freeman	Oliana	Speech	1.0	4+M	\$62,949
Martin	Pilar	Speech	1.0	3+M	\$62,199
Needles	Margaret	Speech	1.0	2+M	\$61,699
O'Donnell	Alicia	Speech	1.0	3+M	\$62,199
Papandrea	Gabrielle	Speech	1.0	2+M	\$61,699
Samuels	Whitney **	Speech	1.0	5+M	\$63,699
Santoro	Briana	Speech	1.0	3+M	\$62,199
Saporito	Catherine	Speech	1.0	13+M	\$81,792
Smith	Rachele	Speech	1.0	2+M	\$61,699
Worthy	Kelly	Speech	1.0	13+M	\$81,792
Yaiser	Kelsey	Speech	1.0	3+M	\$62,199

\*\* indicates tenure achieved during 2020-2021

**6. ADDENDUM - Reappoint the following staff members as Certified Occupational Therapy Assistants, effective September 1, 2020 - June 30, 2021, fulltime with benefits unless noted:**

Sheila Mulvenna	\$51,360
Stephanie Lucignano	\$46,350
Diana Prokapus .4 FTE	\$19,096

**7. ADDENDUM - Reappointment of employee #919 is contingent upon fulfillment of NJ State Residency requirement for employment in NJ - see N.J.S.A. 52:14-7 (L. 2011, Chapter 70)**

**8. ADDENDUM - The following staff members to summer employment to include therapy services, evaluations, and meetings for ESY July and August 2020 at their per diem rates:**

Last Name	First Name	Position
Arora	Palak	OT

<b>Bourdon</b>	<b>Kristy</b>	<b>OT</b>
<b>Costa</b>	<b>Ashley</b>	<b>OT</b>
<b>Cramer</b>	<b>Marianne</b>	<b>OT</b>
<b>Delia</b>	<b>Therese</b>	<b>OT</b>
<b>Giebner</b>	<b>Samantha</b>	<b>OT</b>
<b>Hubbard</b>	<b>Tamika</b>	<b>OT</b>
<b>Lafferty</b>	<b>Elizabeth</b>	<b>OT</b>
<b>Lucignano</b>	<b>Stephanie</b>	<b>COTA</b>
<b>Mendez</b>	<b>Jomayra</b>	<b>OT</b>
<b>Miller</b>	<b>Meredith</b>	<b>OT</b>
<b>Mulvenna</b>	<b>Sheila</b>	<b>COTA</b>
<b>Prokapus</b>	<b>Diana</b>	<b>COTA</b>
<b>Quenzel</b>	<b>Tara</b>	<b>OT</b>
<b>Strassle</b>	<b>Jessica</b>	<b>OT</b>
<b>Coleman</b>	<b>Rebekah</b>	<b>PT</b>
<b>Miller</b>	<b>Andrea</b>	<b>PT</b>
<b>Mulvenna</b>	<b>Chelsey</b>	<b>PT</b>
<b>Schaeffer</b>	<b>Anne</b>	<b>PT</b>
<b>Freeman</b>	<b>Oliana</b>	<b>Speech</b>
<b>O'Donnell</b>	<b>Alicia</b>	<b>Speech</b>
<b>Papandrea</b>	<b>Gabrielle</b>	<b>Speech</b>
<b>Samuels</b>	<b>Whitney</b>	<b>Speech</b>
<b>Santoro</b>	<b>Briana</b>	<b>Speech</b>
<b>Saporito</b>	<b>Catherine</b>	<b>Speech</b>
<b>Smith</b>	<b>Rachele</b>	<b>Speech</b>
<b>Worthy</b>	<b>Kelly</b>	<b>Speech</b>
<b>Yaiser</b>	<b>Kelsey</b>	<b>Speech</b>
<b>Capone</b>	<b>Adrienne</b>	<b>Speech</b>

The motion was made by Board Member McKelvey and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

D. TRANSPORTATION

Recommend to approve the following:

1. Ratify the Student Transportation Services Modification Agreement (**see Attachment D below**)
- 2.

[\(Attachment D - COVID-19 Modification Agreement for Bus Co payments.docx \(Attached\)\)](#)

The motion was made by Board Member Gibbs-Smith and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

E. USE OF FACILITIES

There are no Use of School Facilities to approve.

F. POLICIES

1. The Second Reading of Policy #4433 (**see attachment below**) ([Policy 4433.pdf \(Attached\)](#))

The motion was made by Board Member Storer and seconded by Board Member Buchheim, and with a unanimous roll call vote, the motion carried.

XX. Committee Reports

A. TRANSPORTATION

None

B. FINANCE

None

C. POLICY

None

D. PERSONNEL/NEGOTIATIONS

None

E. EDUCATION

None

F. INSURANCE

None

G. FUTURE PROGRAMS & SERVICES

None

H. FACILITIES

None

XXI. Public Comment

There was no public comment.

XXII. Board Member Comments

There was no Board member comment.

XXIII Adjournment

The meeting adjourned at 6:14 pm.

The motion was made by Board Member Ovadia and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

Respectfully submitted,

W. Patrick Madden

Board Secretary