

AGENDA

Board of Directors Meeting

September 7, 2022

5:30 PM

BOARD OF DIRECTORS

Camden County Educational Services Commission

VIRTUAL MEETING LINK:

https://xtel.accessionmeeting.com/j/1161058491?pwd=sCV_5yGal6p_GN5btc_WFU07SU7uLb7saQ

- I. Meeting Called to Order
- II. Pledge of Allegiance
- III. Public Announcement

In accordance with the Open Public Meetings Law, the Camden County Educational Services Commission has caused notice of the meeting to be posted as follows:

- (A) Transmitted to the Courier Post
- (B) Transmitted to the County Clerk's Office
- (C) Posted at the Commission office and website

Policy 0167 authorizes the presiding officer to manage meeting participation during the meeting

- IV. Roll Call
- V. President's Remarks
- VI. Approval of Minutes

Recommend to approve the minutes of the August 10, 2022 Virtual Regular Meeting

- VII. Correspondence

Letter to Cherry Hill School District - **see Attachment B below**

ADDENDUM - Letter from the OSC - see Attachment E below

(Attachment B - Letter to Cherry Hill School District.pdf (Attached),
Attachment E - OSC Camden ESC.letter8.29.22.pdf (Attached))

- VIII. Public Comments

- IX. Superintendent's Report

The CCESC staff mourns the passing of Dr. Anthony Sorce on August 19, 2022 and Ms. Ann Napolsky on August 18, 2022.

- X. Old Business
- XI. New Business

XII. General Business

A. FINANCE/BUSINESS OPERATIONS

1. Board Secretary's Report
2. Approval of Resolutions
 - a. N.J.A.C. 6A:23A-16.10 (c) 3
 - b. Anticipated Revenue N.J.A.C. 6A:23A-16.10 (c) 2
 - c. N.J.A.C. 6A:23A-16.10 (c) 4

3. CONTRACTS

Recommendation to approve contracts with the following school districts:

- PUBLIC SCHOOLS

ADDENDUM - Early Childhood Collaborative contracts with the following districts

Brigantine	Brooklawn
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CHARTER SCHOOLS

- OTHER

4. PROFESSIONAL SERVICE PROVIDERS

Recommend to approve the following professional service providers:

Effective July 1, 2022-June 30, 2023; each contact not to exceed \$44,000:

Christine Schoener	School Psychologist
Merna Sirag	Social Worker
Candice Matthews-Elsey	Social Worker

5. PROFESSIONAL DEVELOPMENT

Recommend to approve the following professional development items:

- a. Amanda Kline to attend National Sex Educators Conference, December 13-15, 2022, in Atlantic City, NJ at a cost of \$345 registration fee plus mileage, tolls, parking expenses
- b. Tammy Hardy-Kesler to attend NJJDA annual conference, September 14-16, 2022, in Atlantic City NJ at a cost of \$425 registration fee plus mileage/tolls/parking expenses
- c. Charles Adams, Tara Cassidy, Elizabeth Cheer, Shanell Edwards, Kimberly Eggers, Lucy Henry, Robert Hoelke, Amanda Kline, Lisa Leone, Jenna Norcross, Bernadette Swietanski and Jeff Wenzel to attend the NJJDA annual conference, September 15, 2022, at a cost of \$150 registration fee per person plus mileage/tolls/parking expenses
- d. Joan Ludlam and Wendy Magitz to attend NJFLA and FFMLA Professional Development Program, October 11, 2022, in Toms River NJ at a cost of \$125 registration fee per person plus mileage/tolls/parking expenses
- e. Patrick Madden to attend NJASBO monthly workshops for the 2022-2023 school year, at a cost

of \$125 registration fee per event and mileage expenses

f. Brian Reilly, Dawn Stefano, Trisha Henry, Sandra Fattah, Tricia-Leigh Best and Vanessa Sorto to attend NJ School Counselors conference, October 6-7, 2022 in Edison NJ at a cost of \$134 registration fee for members and \$174 registration fee for non-members, and mileage/tolls/parking expenses

g. Joan Ludlam, Wendy Magitz, Sandra McCloskey and Colin Schaefer to attend various NJASBO monthly workshops as applicable for the 2022-2023 school year, at a cost of \$175 registration fee per workshop and mileage expenses

h. Anna Grant, Tom Fitzgerald and Mary Hartsell to attend Handle With Care Behavior Management System Instructor Recertification Program on October 6, 2022 in Vineland NJ at a total cost of \$1,425 plus mileage/tolls/parking expenses

6. OTHER

Recommend to approve the following:

a. Pursuant to and in accordance with NJSA 18A:6-57 and NJSA 18A:19-4.1, the Board of Directors of the Camden County Educational Services Commission designates Patrick Madden or Dan DelVecchio to approve for payment any account or demand prior to presentation to the Board. Any approval shall be presented to the Board of Directors for ratification at the next Board meeting.

b. Due to the dynamic nature of fulfilling staffing requests for member districts and in order to allow the Camden County Educational Services Commission to provide quality services to member districts in a timely manner, the Board of Directors authorizes the Executive Committee of the Board of Directors to approve employment requests submitted by the Superintendent between Board meetings. Any request so approved will be ratified at the next regularly scheduled meeting.

c. Submit the Statement of Assurances regarding Paraprofessionals to the County Office by September 30, 2022

d. Submit the Final Report for the 2021-2022 Title I program at the CCJDC by September 30, 2022

e. Submit an amendment to the FY22 ARP Non-Title I grant

f. Ratify the following districts as members of CCESC Cooperative Pricing System #66CCEPS

County of Camden	Colts Neck Township BOE	Mainland Regional HS District
Township of Cherry Hill	Township of Moorestown Fire District #2	

g. Ratify the approval of Executive Order 302, effective July 16, 2022. (Executive Order 302 removes the requirement for weekly testing of unvaccinated staff.)

h. Approve the Diversity and Inclusion Strategic Plan for 2022-2023 - **see Attachment C below**

i. Dispose of the following obsolete equipment as of June 30, 2022

Asset tag 002109	Duplicating machine
Asset tag 002230	Timeclock

(Attachment C - Diversity and Inclusion Strategic Plan 2022-23.pdf (Attached))

7. BILL LISTS

Approval of the lists of bills dated June 30, 2022 AP ACH, June 30, 2022 AIL, June 30, 2022 AP,

June 30, 2022 AP (2), August 11, 2022 Transportation, August 11, 2022, August 16, 2022, August 17, 2022, August 29, 2022, September 8, 2022, September 8, 2022 Trans., and September 12, 2022 ACH (Bill List 2022-06-30 AP.pdf (Attached), Bill List 2022-06-30 AP ACH.pdf (Attached), Bill List 2022-06-30 AP AIL.pdf (Attached), Bill List 2022-08-16.pdf (Attached), Bill List 2022-08-17.pdf (Attached), Bill List 2022-08-29.pdf (Attached), Bill List 2022-09-08 Trans.pdf (Attached), Bill List 2022-09-12 ACH.pdf (Attached), Bill List 2022-08-11.pdf (Attached), Bill List 2022-08-11 Trans.pdf (Attached), Bill List 2022-06-30 (2).pdf (Attached))

B. EDUCATION

Recommend to approve the following for Education:

C. PERSONNEL/NEGOTIATIONS

Recommendation to approve the following for personnel matters:

1. Rescind the offer of employment to Kirsten Ware, Occupational Therapist, as approved at the August 10, 2022 Board meeting
2. Rescind the offer of employment to Brianna Thomas, Instructional Assistant, as approved at the September 7, 2022 Board meeting
3. Amend the employment contract of Mary Iovacchini, Teacher in the non-public schools, from a start date of October 11, 2022 to a start date of September 1, 2022.
4. Ratify the rehire of the following Instructional Assistants in the non-public programs, effective September 1, 2022 - June 30, 2023; 27.5 hours per week unless noted, \$19.00 per hour, no benefits:

EMPLOYEE	DAYS PER WEEK	HOURS PER DAY	TOTAL HOURS PER WEEK
Denise Ambrose	3	5.5	16.5
Susan Anderson	5	5.5	27.5
Jacqueline Bollendorf	5	5.5	27.5
Gisele Byrd	5	5.5	27.5
Kimberly Centano-Pineda	5	5.5	27.5
Yokasta Cerda	5	5.5	27.5
Joshua Culbertson	5	5.5	27.5
Francis Ewald	5	5.5	27.5
Patricia Fario	5	5.5	27.5
Patrice Fisher	4	5.5	22.0

Denise Flem	5	5.5	27.5
Debra Godsey	5	5.5	27.5
Maricher Hernandez	5	5.5	27.5
Sumathy Karra	5	5.5	27.5
Dena LaPata	5	5.5	27.5
Glenn Loudenslager	4	5.5	22.0
Edberto Mendez	4	5.5	22.0
Johanna Quintero	5	5.5	27.5
Jessica Rivera	5	5.5	27.5
Brianna Thomas	5	5.5	27.5
Pablo Torres-Vega	5	5.5	27.5
Anne Marie Walmsley	5	5.5	27.5
Cathy Watkins	5	5.5	27.5

5. Ratify the emergent hire of the following new Instructional Assistants in the non-public schools, effective September 1, 2022 - June 30, 2023; 27.5 hours per week at \$19.00 per hour, no benefits

EMPLOYEE	DAYS PER WEEK	HOURS PER DAY	TOTAL HOURS PER WEEK
Tasha Nickollof	5	5.5	27.5
Halaina Taub	5	5.5	27.5

6. Ratify the employment of Lauren Davis, Teacher in the Non-Public School Program, Non-Public Salary Guide, effective September 1, 2022 - June 30, 2023, 1.0 FTE with benefits, Step 4+M, \$60,178

7. Ratify the employment of Sandra Fattah, School Counselor in the Non-Public School Program, Non-Public Salary Guide, effective September 1, 2022 - June 30, 2023, 1.0 FTE with benefits, Step 1+M, \$58,551

8. Ratify the employment of Alexa Plitt, Occupational Therapist in the Public School Program, Public Salary Guide, effective October 1, 2022 - June 30, 2023, 1.0 FTE with benefits, Step 1+M, \$62,958, pro-rated based on start date.

9. Ratify the employment of Christinia Monti-Laumer, Teacher in the Non-Public School Program, Non-Public Salary Guide, effective November 1, 2022 - June 30, 2023, 1.0 FTE, Step 13+M, \$80,042, pro-rated based on start date.

10. A Job Description for School Bus Driver & Facilities Maintenance - **see Attachment D below** ([Attachment D - JD - School Bus Driver and Facilities Maintenance - 8.16.22.docx \(Attached\)](#))

D. TRANSPORTATION

Recommend to approve the following Transportation items:

1. Quotes for new 2022-23 school year transportation routes until time of bidding - **see Attachment A below**

2. The following Joint Transportation Agreements:

Host	Joiner	Students	School	School Year
CCESC	Lenape BOE	1	Lewis School	2022-2023
CCESC	Evesham BOE	1	Bancroft School	2022-2023
CCESC	Lyndhurst BOE	1	Archway School	2022-2023
CCESC	Burlington City BOE	1	BCSS	2022-2023
CCESC	Burlington City BOE	3	Katzenbach School	2022-2023
CCESC	Maple Shade BOE	1	Maple Shade HS	2022-2023
CCESC	Burlington Twp. BOE	1	PA School for the Deaf	2022-2023
CCESC	Burlington Twp. BOE	1	Katzenbach School	2022-2023
CCESC	Matawan-Aberdeen BOE	1	Archway School	2022-2023
CCESC	Palmyra BOE	1	Haddon Heights HS	2022-2023
CCESC	Palmyra BOE	1	Bancroft School	2022-2023

(Attachment A - 2022-23 Quotes.xlsx (Attached))

E. USE OF FACILITIES

F. POLICIES

1. Approve the First Reading of the following policies: **see Attachment below**

P 0143.2	High School Student Representative to the Board of Education (M) (Revised)
P 0163	Quorum (Revised)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P & R 2432	School Sponsored Publications (Abolished)
P 3216	Dress and Grooming (Revised)
P 3270	Professional Responsibilities (Revised)
R 3270	Lesson Plans and Plan Books (Revised)
P 4216	Dress and Grooming (New)

P & R 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
P 5722	Student Journalism (M) (New)

2. Approve the First Reading of Policy 4433 - Vacations

Revise wording to read "Vacation days for support staff are to be approved...and used by October 31 of the next fiscal year, and per contract for administrators, unless an extension..."

3. Abolish Policy 1648.13 - School Employee Vaccination Requirements

([Policies 0143.2-5722.pdf rev1.pdf \(Attached\)](#))

XIII. Committee Reports

- A. TRANSPORTATION
- B. FINANCE
- C. POLICY
- D. PERSONNEL/NEGOTIATIONS
- E. EDUCATION
- F. INSURANCE
- G. FUTURE PROGRAMS & SERVICES
- H. FACILITIES

XIV. Public Comment

XV. Board Member Comments

XVI. Closed Session

XVII. Adjournment