

MINUTES

NORTH HALEDON BOARD OF EDUCATION - REGULAR MEETING

May 14, 2024

7:00 PM

The Meeting of the NORTH HALEDON Board of Education was held on Tuesday, May 14, 2024 at 7:00 PM in the Memorial School Cafeteria.

Present:

Board Member Lucy DeNova
Board Member Amy Guido
Board Member Nicholas Nagy
Board Member Dina O'Donnell
Board Member LauraLee Harding
Board Member Jared Blaso
Board Member Karen Girgenti
Board Member Valdo Panzera

Not present:

Board Member Jeremy Serfozo

I. Call to Order by President O'Donnell

President DeNova called the meeting to order at 7:07 pm.

II. Pledge of Allegiance

III. Open Public Meeting Notice

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. The notice requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Action Meeting in a legal advertisement in The Record (January 21, 2024) and The Star Ledger (January 21, 2024) with copies posted at the North Haledon Municipal Building, Memorial and High Mountain Schools. The Notice was also filed with the Borough Clerk of North Haledon, posted on the District's website and sent to those requesting that such a notice be mailed to them.

IV. Appointment of Stephanie Bonaparte as "acting Board Secretary" for the May 14, 2024 Board of Education Meeting

Appointment of Stephanie Bonaparte as "acting Board Secretary" for the May 14, 2024 Board of Education Meeting.

The motion was made by Board Member DeNova and seconded by Board Member Nagy, and with a unanimous roll call vote, the motion carried.

V. Roll Call

Also present: Stephanie Bonaparte, Superintendent of Schools

13 members of the public were present.

VI. Executive Session

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private sessions under certain, limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such as executive or private session;

THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:

- 1) The Board has determined that it is necessary to meet in Executive Session on May 14, 2024 to discuss:
 - A. matters considered confidential by federal law, state statute or court rule;
 - B. personnel matters related to employment, unless the individuals involved have requested in writing that the matters be discussed in public;
 - C. grievance hearing
- 2) The Board will make public the matter(s) discussed if and when confidentiality is no longer required.
- 3) The Board will take action pursuant to said discussion at a public meeting.

A. Open Executive Session

The motion was made by Board Member Blaso and seconded by Board Member Guido, and with a unanimous roll call vote, the motion carried.

B. Close Executive Session

The motion was made by Board Member Nagy and seconded by Board Member Panzera, and with a unanimous roll call vote, the motion carried.

VII. Superintendent's Report

([May.pdf \(Attached\)](#))

VIII. Business Administrator's Report

IX. Committee/Representative's Report

<u>Committee</u>	<u>Representative/Chairperson</u>
Board of Recreation	Karen Girgenti
Borough Council	Nick Nagy
PCSBA/NJSBA	Lucy DeNova
Finance & Facilities/Services	Lucy DeNova
Personnel	Jared Blaso
Public Relations/Communication	LauraLee Harding
Policy	Amy Guido
Curriculum & Technology	Jeremy Serfozo
Negotiations	Lucy DeNova

COMMITTEE	CHAIRPERSON	REPORT
Board of Recreation	Karen Girgenti	No Report
Borough Council	Nick Nagy	Jan meeting - six new ordinances; Feb meeting- four new ordinances; and twenty three resolutions; Mar meeting - 20 resolutions regarding the budget.
PCSBA/NJSBA	Lucy DeNova	PCSBA next meetin May 29 at Black Bull Steakhouse
Finance & Facilities/Services	Lucy DeNova	None
Personnel	Jared Blaso	None
PR/Communications	LauraLee Harding	None
Policy	Amy Guido	None
Curriculum/Tech	Jeremy Serfozo	None
Negotiations	Lucy DeNova	None

X. Correspondence

Comments:

None

XI. Approval of Minutes

BE IT RESOLVED that the Board of Education approves the minutes from the Regular Meeting and Executive Session on April 24, 2024.

The motion was made by Board Member Panzera and seconded by Board Member Harding, and with a unanimous roll call vote, the motion carried.

XII. Petition of Citizens on Agenda Items Only

None

A. Motion to Open the Floor

The motion was made by Board Member Panzera and seconded by Board Member Harding, and with a unanimous roll call vote, the motion carried.

B. Motion to Close the Floor

The motion was made by Board Member Nagy and seconded by Board Member Panzera, and with a

unanimous roll call vote, the motion carried.

XIII. Finance

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance resolutions A-E:

Discussion/Comments:

The motion was made by Board Member Blaso and seconded by Board Member DeNova, and with a unanimous roll call vote, the motion carried.

A. Acceptance of Monthly Financial Reports for April 30, 2024

Resolve that upon the recommendation of the Superintendent, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the months ending April 30, 2024 and has determined that they are in agreement;

Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of April 30, 2024, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certifies that as of April 30, 2024, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

B. Approval of Transfer of Funds for April 30, 2024

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments s for the month of April 30, 2024 and the over 10% transfer for March. The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

C. Approval of District Claims for May 2024

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the attached lists of claims for May in the total amount of \$ 000,000.00 be approved for payment, as follows: \$812,391.72

i.General Operating Fund(Funds 10,11&12)	\$	790,023.77
ii.Special Revenue Fund (Fund 20)	\$	4,140.00
iii.Capital Projects Fund (Fund 30)	\$	0.00
iv Debt Service Fund (Fund 40)	\$	0.00
v. Enterprise Fund (Fund 60)	\$	18,227.95

D. Approval of Schedule of Taxes for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education authorized the below schedule of taxes for the General and Debt Service Tax Levy for the 2024-2025 School Year.

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Payment Date	General Tax	Debt Service	Total Payment
July 10, 2024	\$ 898,331.00	\$ 184,500.00	\$ 1,082,831.00
August 9, 2024	\$ 898,331.00		\$ 898,331.00
September 10, 2024	\$ 898,331.00		\$ 898,331.00
October 10, 2024	\$ 898,331.00		\$ 898,331.00
November 8, 2024	\$ 898,331.00		\$ 898,331.00
December 10, 2024	\$ 898,331.00		\$ 898,331.00
January 10, 2025	\$ 898,331.00	\$ 1,329,500.00	\$ 2,227,831.00
February 10, 2025	\$ 898,331.00		\$ 898,331.00
March 10, 2025	\$ 898,331.00		\$ 898,331.00
April 10, 2025	\$ 898,331.00		\$ 898,331.00
May 9, 2025	\$ 898,331.00		\$ 898,331.00
June 10, 2025	\$ 898,331.00		\$ 898,331.00
Total Tax Levy:	\$ 10,779,972.00	\$ 1,514,000.00	\$ 12,293,972.00

E. Approval of Application and Receipt of NJSIG Safety Grant Award

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1 et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the North Haledon Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that: 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2024-2025 fiscal year in the amount of \$2,577.00 for the purposes set forth in their safety grant application and, 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

XIV. Facilities & Services

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary approves the following facilities and services resolutions A-D:

Discussion/Comments:

The motion was made by Board Member Nagy and seconded by Board Member DeNova, and with a unanimous roll call vote, the motion carried.

A. Approval of Travel, Conferences, Workshops & Related Expenses

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves reimbursement and expenses previously approved by the Superintendent for the following staff development, training, workshops, conferences and/or seminars as they are directly related to and within the scope of the participant's duties and are critical to the instructional needs and/or efficient operation of the district. The travel expenses are justified and within the guidelines established by the New Jersey Department of Education accountability regulations.

Date	Participants	Workshop	Location	Fee	Sub	Other Costs
5/15 - 6/19/2024	Rosanne Morgantini	mCLASS DIBELS 8th Ed Adm. & Instr. For Teachers	Virtual - Self Paced	\$49.00	No	No
5/15 - 6/19/2024	Roseanne Morgantini	IMSA Comprehensive Fidelity Course	Virtual - Self Paced	\$375.00	No	No
6/25/2024	Stephanie Bonaparte Antonella Lind Melissa Tait Michael Escalante	Stronge Annual Recertification & Training	Virtual	\$900.00	No	No

B. Approval of District Facility Use

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following use of district facilities subject to non-conflicting events:

Organization	Day	Times	Location	Purpose
NH PTO	6/5/2024	4:00-7:30pm	HMS Parking Lot OR Multi Purpose Room	8th Grade photo opportunity prior to transportation to Dance. Photos will take place outside school in the parking lot OR inside if inclement weather.
NH PTO	6/18/2024	7am-12:30pm	HMS Multi-Purpose Room	8th Grade Breakfast & Yearbook Signing
NH PTO	7/22-7/25/2024	8a-12:30pm	Memorial Cafeteria,	Safety Town

			Gym & Outside Blacktop	
B&G Club of North West NJ	Full School Year 2024-2025	6:45-8:30am 3-6:00pm	Mem & HMS Cafeteria & Gym	Before and Aftercare Program

C. Approval of Technology Support Service Agreement

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves a service agreement with Northern Region Educational Services Commission to provide two full-time technology support staff members to North Haledon for the 2024-2025 school year for a contract price of \$175,883.00. Additional engineer support hours billed at 30 minute intervals, rounded up, at a rate of \$225/hour. Additional data specialist and level one technician services billed at \$50/hour.

D. Approval of Renewal of Food Service Management Company Contract for 2024-2025 SY

Be it resolved that the Board of Education of North Haledon upon the recommendation of the Superintendent and the Business Administrator approves the renewal of the Food Service Management Company base contract with Maschio's Food Service, Inc. for the 2024-2025 School Year as follows:

- The Annual Management/Administrative Flat Fee for the SY 2024-2025 School Year is \$10,292.60, and
- Maschio's Food Service, Inc. guarantees a breakeven cost to the North Haledon Board of Education for the SY 2024-2025, and
- The total cost of the contract will be \$230,342.93

XV. **Personnel**

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel resolutions A-M:

Board Member Girgenti voted yes to items B-M and recused herself for item A.

Discussion/Comments:

The motion was made by Board Member Blaso and seconded by Board Member Guido, and with the following roll call vote:

- Board Member DeNova yes
- Board Member Guido yes
- Board Member Nagy yes
- Board Member O'Donnell yes
- Board Member Harding yes
- Board Member Blaso yes
- Board Member Girgenti recuse
- Board Member Panzera yes

the motion carried.

A. Approval of Certified Tenure Staff for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education

approves the award of a contract to the following certified tenured professional teaching staff for the 2024-2025 school year:

NAME	BLD	STEP	SALARY	LONGEVITY
Dena Allen	MS	MA 9	\$69,120	----
Arlene, Judith	HMS	MA 16	\$90,520	\$3,200
Nicole Bacchas	MS	MA 12	\$74,780	----
Tiana Benevenga	HMS	MA 9	\$69,120	----
Dayana Bilbao	HMS	BA 15	\$84,150	\$2,200
Marissa Blakely	MS/HMS	MA+30 12	\$78,530	----
Corrie Bouma	HMS	MA+30 14	\$88,145	\$2,200
Raina Cioletti	MS	BA 13A	\$77,290	\$2,200
Jennifer Cleri	MS	MA 16	\$90,520	\$2,200
Cynthia Collins	MS/HMS	MA 16	\$90,520	----
Susan Corvo	HMS	MA+30 9	\$72,870	----
Laura Coscia	MS	BA 16	\$86,770	\$3,200
Wendy DeStaso	MS	BA 16	\$86,770	\$4,200
Stacey Dougherty	MS	MA 15	\$87,900	\$2,200
Andrea Finkelstein	MS/HMS	----	\$90,217	----
Elise Frommer	MS	BA 7	\$60,310	----
Karen Gabriele	HMS	MA 16	\$90,520	\$4,200
Christine Haggerty	MS	MA 12	\$74,780	----
Keri Kennedy	MS	MA 15	\$87,900	----
Kaitlin Kim	MS	BA 10-11	\$68,125	----
Kristin Klein	HMS	BA 13	\$74,085	----
Anita Kocevski	HMS	MA 13	\$77,835	\$2,200
Nicole Loder	HMS	MA 8	\$66,515	----
Taleen Longo	HMS	BA 6	\$58,560	----
Krista Losardo	MS	BA 14	\$80,645	\$2,200

Victoria Macaluso	MS	BA 10-11	\$68,125	----
Mary McLaughlin	MS	BA 16	\$86,770	\$3,200
Janelle Metzler	MS	MA 16	\$90,520	\$4,200
Kristina Meyers	MS	BA 13A	\$77,290	----
Roseanne Morgantini	MS	MA 13A	\$81,040	\$2,200
AnnMarie Murphy	MS	MA 10-11	\$71,875	----
Allison O'Marra	MS	BA 10-11	\$68,125	----
Daniel O'Marra	MS/HMS	MA 16	\$90,520	\$2,200
Daniel Onove	HMS	MA+30 16	\$94,270	\$5,200
Alexandra Questa	HMS	BA 10-11	\$68,125	----
Carrie Rohlf	HMS	BA 16	\$86,770	\$3,200
Lori Romeo	HMS	BA 16	\$86,770	\$4,200
Cristina Rough	HMS	MA 16	\$90,520	\$3,200
Kaitlyn Salviano	HMS	MA 6	\$62,310	----
Victoria Santos	HMS	MA+30 10-11	\$75,625	----
Dara Scully	MS	BA 16	\$86,770	\$2,200
Jennifer Stessel	MS	BA 10-11	\$68,125	----
Kristina Stipelkovich	MS	MA 16	\$90,520	\$4,200
Vanessa Talarico	HMS	MA+30 16	\$94,270	\$2,200
Roseanne Taormina	HMS	MA 16	\$90,520	\$4,200
Robert Topolski	HMS	MA 16	\$90,520	\$4,200
Theresa Troisi	MS/HMS	MA+30 16	\$94,270	\$4,200
Jessica Valdivia	HMS	MA 13	\$77,835	\$2,200
Renee Weinstein	MS	MA 16	\$90,520	\$3,200

B. Approval of Certified Non-Tenure Staff for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the award of contracts to the following certified non-tenured professional teaching staff for the

2024-2025 school year:

NAME	BLD	STEP	SALARY
Nadin Almowaswes	HMS	BA 4-5	\$57,030
Rebecca Collette	MS/HMS	MA 1	\$60,275
Valerie Dufaut	MS/HMS	BA 1	\$56,525
Megan Dunn	MS/HMS	BA 4-5	\$57,030
Erin Endaz	MS	BA 4-5	\$57,030
Paige Lattimore	HMS	BA 2-3	\$56,775
Taylor McLaughlin	MS	BA 4-5	\$57,030
Emily Miller	MS	MA 2-3	\$60,525
Lianna Palladino	HMS	BA 2-3	\$56,775
Casey Senese	MS	BA 10-11	\$68,125
Brielle Soluri	MS	MA 2-3	\$60,525
Jane Tuero	HMS	MA 10-11	\$71,875
Melissa Werner	HMS	BA 2-3	\$56,775
Bradley Zabar	HMS	BA 2-3	\$56,775

C. Approval of Non-Tenure, Non-Certified Part Time Employees for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the award of contracts to the following non-certified, non-tenured, part-time employees, without benefits, effective July 1, 2024, through June 30, 2025, per the approved calendars:

NAME	BLD/Job	Hourly Rate	Not to Exceed Hours Per Week:
Souhair Abu Omir	MS/Non-Instructional Aide	\$16.00	17.5 hours
Lisanne Massaro	MS/Non-Instructional Aide	\$16.00	17.5 hours
Alicia Serfozo	MS/Non-Instructional Aide	\$16.00	17.5 hours
Grace Vetere	MS/Non-Instructional Aide	\$16.00	17.5 hours

D. Approval of Non-Tenure, Non-Certified Full Time Employees for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education

approves the award of contracts to the following non-certified, non-tenured, full-time employees, with benefits, effective July 1, 2024, through June 30, 2025, per the approved calendars:

NAME	BLD/Job	Hourly Rate	Education Stipend
Stephanie Adler	MS/HMS Instructional Aide	\$20.00	\$750.00
Mirieh Alain	MS/HMS Instructional Aide	\$22.00	\$750.00
Josephine Barletto	MS/HMS Instructional Aide	\$20.00	\$750.00
Cheryl D' Andrea	MS/HMS Instructional Aide	\$23.00	\$500.00
Lisa Donnelly	MS/HMS Instructional Aide	\$23.00	\$500.00
Nicole Gladfelter	MS/HMS Instructional Aide	\$20.00	\$750.00
Lindsey Grieco	MS/HMS Instructional Aide	\$20.00	\$500.00
Colleen Larkin	MS/HMS Instructional Aide	\$20.00	\$750.00
Angelita Lauricella	MS/HMS Instructional Aide	\$23.00	\$750.00
Mariae Morales	MS/HMS Instructional Aide	\$20.00	\$500.00
Jessica Mulkey	MS/HMS Instructional Aide	\$20.00	\$500.00
Kristine Nashed	MS/HMS Instructional Aide	\$23.00	\$750.00
Muna Nasser	MS/HMS Instructional Aide	\$20.00	\$500.00
Sherri Nickles	MS/HMS Instructional Aide	\$23.00	----
Jacqueline Rua	MS/HMS Instructional Aide	\$20.00	\$750.00
Kimberly Ryan	MS/HMS Instructional Aide	\$22.00	\$750.00
Michele Stansfield	MS/HMS Instructional Aide	\$23.00	----
Deborah Trongone	MS/HMS Instructional Aide	\$20.00	\$500.00

E. Approval of Non-Certified, 12 Month Employee Contracts for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following 12-month non-certified personnel effective July 1, 2024 through June 30, 2025:

NAME	Position	Salary
Christine Casano	Confidential Secretary, Human Resource Assistant	\$54,106.00
Roseann Hood	School Secretary	\$41,806.00, Step 7

Deborah Huizing	Confidential Secretary, Administrative Assistant to the Superintendent	\$72,757.00
Marybeth Thomas	Administrative Assistant to the Business Administrator	\$64,466.00
Musteba Toska	Maintenance Supervisor	\$65,000.00

F. Appointment of Principal of High Mountain School for 2024-2025 School Year

BE IT RESOLVED that the North Haledon Board of Education (hereinafter referred to as the "Board") appoints Michael Escalante as the Principal of High Mountain School for the North Haledon School District for the period July 1, 2024 through June 30, 2025 at annual salary of \$128,750.00.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Michael Escalante for the position of Principal for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Michael Escalante.

G. Appointment of Principal of Memorial School for 2024-2025 School Year

BE IT RESOLVED that the North Haledon Board of Education (hereinafter referred to as the "Board") appoints Melissa Tait as the Principal of Memorial School for the North Haledon School District for the period July 1, 2024 through June 30, 2025 at annual salary of \$144,193.00.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Melissa Tait for the position of Principal for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Melissa Tait.

H. Appointment of Director of Student Services for 2024-2025 School Year

BE IT RESOLVED that the North Haledon Board of Education (hereinafter referred to as the "Board") appoints Antonella Lind to the position of Director of Student Services, effective July 1, 2024 through June 30, 2025 at annual salary of \$132,355.00.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Antonella Lind for the position of Director for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Antonella Lind.

I. Approval of Substitute List

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached list of substitutes for the 2023-2024 School Year.

J. Approval of Appointment of Compliance Officers for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following Compliance Officers for the 2024-2025 School Year:

COMPLIANCE	OFFICER
Affirmative Action Officer	Melissa Tait
A.D.A./ Section 504 Officer	Brielle Soluri & Jane Tuero
Title IX Coordinator	Melissa Tait
School Safety Specialist/Law Enforcement Liaison	Melissa Tait
Homeless Liaison Officer	Rebecca Collette & Antonella Lind
English as a Second Language Coordinator	Megan Dunn
Attendance Officers	Melissa Tait & Michael Escalante
Custodian of Records	Christine Iaccheo
Integrated Pest Management Coordinator	Musteba Toska
Chemical Hygiene Officer	Musteba Toska
Right of Know Officer	Christine Iaccheo
Indoor Air Quality	Musteba Toska
AHERA (Asbestos) Officer	Musteba Toska
Anti-Bullying Coordinator	Michael Escalante
Anti-Bullying Specialist	Brielle Soluri & Jane Tuero

K. Approval of Maternity Leave

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the maternity leave for Employee ID #15089 based on the anticipated birth of her child on August 4, 2024. Employee ID #15089 will be granted a paid leave of absence using accumulated sick time from September 3, 2024 through and including September 13, 2024.

Be it further resolved that at the end of her presumptive period of disability, Employee ID #15089 shall be granted a 12 week child-rearing leave of absence under the Family Medical Leave Act and the NJ Family Medical Leave Act which shall extend from September 16, 2024 through December 6, 2024. These leaves shall be provided without pay but with the continuation of benefits.

Be it further resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves Employee ID #15089 request for an extended child rearing leave of absence from December 9, 2024 through and including February 5, 2025. This leave will be unpaid and without benefits.

Be it further resolved that Employee ID #15089's anticipated return to work day shall be February 6, 2025.

L. Appointment of Public Agency Compliance Officer (P.A.C.O.)

Resolve that upon the recommendation of the Superintendent of Schools, and in accordance with N.J.A.C. 17:27-3.2, the Board of Education designates Christine Iaccheo, School Business

Administrator/Board Secretary as of July 1, 2024, the Public Agency Compliance Officer for the North Haledon Board of Education.

The Public Agency Compliance Officer is the liaison between the North Haledon Board of Education and the State of New Jersey Department of the Treasury, Division of Purchase and Property, Contract Compliance and Audit Unit, EEO Monitoring Program.

The Public Agency Compliance Officer is responsible for administering contracting procedures pertaining to equal employment opportunity regarding the North Haledon Board of Education and the appropriate contracted vendors.

The Major responsibilities of the Public Agency Compliance Officer are as follows:

- Obtain and keep a current file of the required Affirmative Action Evidence from contracted vendors who do business with the Board;
- Include the mandatory Affirmative Action language in all advertisements for bids and all solicitation of proposals; and
- Include the appropriate mandatory Affirmative Action Language in all bid specifications and all Board contracts.

M. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Lauren Riquelme effective June 30, 2024.

XVI. Curriculum

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following curriculum resolution A:

The motion was made by Board Member DeNova and seconded by Board Member Blaso, and with a unanimous roll call vote, the motion carried.

A. Approval of Field Trip Destination & Transportation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following field trip destinations and transportation:

Grade	Location	Approximate Fee
HMS Student Council	Hometown Creamery, North Haledon, NJ	Paid by council funds, no fee to students; Walking Trip - No Transportation Needed
7th Grade	Manchester High School	No Fee; Manchester Regional Providing Transportation

XVII. Old Business/New Business

DISCUSSION/COMMENTS:

None

XVIII. Petition of Citizens (limited to 30 minutes)

At this time, the public has the opportunity to address the Board on any subject. Members of the public may speak once for a maximum period of three minutes by the clock during this portion of the meeting. All statements shall be directed to the presiding officer; no participant may address board members individually. The Board members cannot comment about specific personnel. The public has to be aware that comments must be civil and in a positive manner. Remember, there are consequences for libelous and slanderous

comments.

If there is anyone present who wishes to make public comment at this time, please state your name and address and also record it on the sheet at the podium. The Board of Education will listen to all comments, but we will not engage in a dialog. After investigating any issues, the Administration will be in contact with you as soon as possible.

Thank you for coming to the meeting and for your comments.

DISCUSSION/COMMENTS:

None

A. Motion to Open the Floor

The motion was made by Board Member Nagy and seconded by Board Member Harding, and with a unanimous roll call vote, the motion carried.

B. Motion to Close the Floor

The motion was made by Board Member Guido and seconded by Board Member Nagy, and with a unanimous roll call vote, the motion carried.

XIX. Future Meetings and Important Dates

June 12, 2024	Regular Meeting	7:00pm
August 14, 2024	Regular Meeting	7:00pm
September 18, 2024	Regular Meeting	7:00pm

XX. Adjournment

The meeting adjourned at 8:47 pm.

The motion was made by Board Member Nagy and seconded by Board Member Panzera, and with a unanimous roll call vote, the motion carried.

Respectfully Submitted,
 Stephanie Bonaparte
 Acting Board Secretary