AGENDA

NORTH HALEDON BOARD OF EDUCATION - REGULAR MEETING

February 19, 2025

6:30 PM

I. **Call to Order by President O'Donnell**

II. **Pledge of Allegiance**

III. **Open Public Meeting Notice**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. The notice requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Action Meeting in a legal advertisement in The Record (January 9, 2025) and The Star Ledger (January 9, 2025) with copies posted at the North Haledon Municipal Building, Memorial and High Mountain Schools. The Notice was also filed with the Borough Clerk of North Haledon, posted on the District's website and sent to those requesting that such a notice be mailed to them.

IV. **Roll Call**

V. **Presentation**

A. Kelly Mitchell, NJSBA Field Rep will provide BOE members Ethics Training.

VI. **Superintendent's Report**

(February Superintendent Report.pdf (Attached))

VII. **Business Administrator's Report**

(2.19.2025 BOE Anecdotal.pdf (Attached))

VIII. **Committee/Representative's Report**

Committee	Representative/Chairperson
Board of Recreation	Karen Girgenti
Borough Council	Nick Nagy
PCSBA/NJSBA	Lucy DeNova
Finance & Facilities/Services	Lucy DeNova
Personnel	Jared Blaso
Public Relations/Communication	LauraLee Harding
Policy	Amy Guido

Curriculum & Technology	Jeremy Serfozo

IX. **Correspondence**

X. **Approval of Minutes**

BE IT RESOLVED that the Board of Education approves the minutes from the Regular Meeting and Executive Session on January 22, 2025.

XI. **Petition of Citizens on Agenda Items Only**

A. Motion to Open the Floor

B. Motion to Close the Floor

XII. **Board**

BE IT RESOLVED, that the North Haledon Board of Education approves the following board resolutions A-B:

A. Approval to Rescind Appointment of Treasurer of School Monies

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively rescinds the appointment of Michael Donow as the Treasurer of School Monies effective January 31, 2025.

B. Appointment of Treasurer of School Monies

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively approves the appointment of Christopher Stanziale as the Treasurer of School Monies from February 1, 2025 through June 30, 2025 in the amount of $1,875.

XIII. **Finance**

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance resolutions A-D:

A. Acceptance of Monthly Financial Reports for January 31, 2025

Resolve that upon the recommendation of the Superintendent, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the months ending January 31, 2025 and has determined that they are in agreement;

Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of January 31, 2025, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certifies that as of January 31, 2025, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

B. Approval of Transfer of Funds for January 31, 2025

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments for the month of January 31, 2025 *and the over 10% transfers for January 2025 for the following reasons: 1) McKinney Vento Placement, OOD Placement, 2) Professional Services Business Office; Training and PD New Director, 3) Charter School Attendee, 4) Aide In Lieu increase. The over 10% transfers necessitate county approval.* The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

C. Approval of District Claims for February 2025

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the attached lists of claims for February in the total amount of $3,367,378.05 to be approved for payment, as follows:

General Operating Fund (Funds 10, 11 &12)	$1,027,167.46
Special Revenue Fund (Fund 20)	$8,718.32
Capital Projects Fund (Fund 30)	$1,010,307.16
Debt Service Fund (Fund 40)	$1,284,646.67
Enterprise Fund (Fund 60)	$36,538.44

D. Approval of Semi Waiver Request FY26

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, that the Board acknowledge receipt of the NJDOE FY26 SEMI Revenue Projection, and approves the submission of the annual SEMI waiver request to the Executive County Superintendent for the 2025-2026 school year.

XIV. Facilities & Services

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary approves the following facilities and services resolutions A-D:

A. Approval of Travel, Conferences, Workshops & Related Expenses

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves reimbursement and expenses previously approved by the Superintendent for the following staff development, training, workshops, conferences and/or seminars as they are directly related to and within the scope of the participant's duties and are critical to the instructional needs and/or efficient operation of the district. The travel expenses are justified and within the guidelines established by the New Jersey Department of Education accountability regulations.

Date	Participants	Workshop	Location	Fee	Sub	Other Costs
June 4-6, 2025	Tina Iaccheo	NJASBO 2025 Conference	Atlantic City, NJ	$500.00	No	M/T, Meals & Hotel =$390.00

5/20/2025	Marybeth Thomas	NJASBO: Administrative Assistant Program	Whippany, NJ	$145.00	No	M/T

B. Approval of District Facility Use

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following use of district facilities subject to non-conflicting events:

Organization	**Day**	**Times**	**Location**	**Purpose**
Jenn's Junction	Saturday 6/7/2025	8:30-11:30am	Memorial Gym & Cafeteria	Pre-School Graduation Ceremony

C. Approval of Shared Services Agreement with Glen Rock

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into a contract with each other to subcontract any service which the parties to an agreement are empowered to render within its own jurisdiction, including services incidental to the primary purposes of any of the participating entities;

WHEREAS, the Glen Rock Board and the North Haledon Board are both duly authorized to provide custodial services for their respective school districts;

WHEREAS, the Glen Rock Board and the North Haledon Board are of the opinion that such custodial services can be more efficiently and economically provide through a joint agreement for the sharing of such services;

WHEREAS, the Glen Rock Board solicited proposals on behalf of itself and the North Haledon Board for custodial services pursuant to N.J.S.A. 18A:18A-4.1;

WHEREAS, upon review of the proposals submitted, the Glen Rock Board will award a five-year contract for custodial services ("Custodial Services Contract") to Aramark Management Services Limited Partnership ("Aramark") which provides for the provisions of custodial services to the Glen Rock Board and North Haledon Board if the parties enter into a shared services agreement for custodial services;

WHEREAS, pursuant to the Custodial Services Contract, Aramark is to supply individuals to the North Haledon Board to staff the following full-time equivalent custodial positions: 5 Custodians; 2 Head Custodians

WHEREAS, the parties are desirous of entering into a shared services agreement which would authorize the Glen Rock Board to share with the North Haledon School District certain custodial services provided to the Glen Rock Board by Aramark pursuant to the Custodial -Services Contract; and

WHEREAS, the Glen Rock Board and the North Haledon Board have or will adopt Resolutions to authorize this Agreement.

NOW THEREFORE, BE IT RESOLVED as follows:

The North Haledon Board agrees to enter into a five (5) year Shared Services Agreement with the Glen Rock Board, which will authorize the North Haledon Board to share the services of the Glen Rock Board's custodians, which are subcontracted through Aramark, in order to provide custodial services to the North Haledon School District from July 1, 2025 through June 30, 2030 at a cost not to exceed $551,376.72 for the 2025-2026 school year with a 3.7% increase for 2026-2027 and 2027-2028 schools years and a 4.2% increase for the 2028-2029 and 2029-2030 school years. This Agreement is annexed hereto and made a part hereof.

IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper

corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

D. Approval of Integrated Pest Management Plan

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the implementation of North Haledon's Integrated Pest Management Plan consistent with Policy and Regulation #7422: Integrated Pest Management Plan.

XV. Personnel

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel resolutions A-E:

A. Approval of Substitute List

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached list of substitutes for the 2024-2025 School Year.

B. Approval of Voluntary Class Coverage for Teachers

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively approves the following teacher(s) that volunteer their prep or lunch times to provide internal class coverage due to shortage of substitute staff, at a rate of $35.00 per period, to be paid per semi-monthly time sheets:

Daniel O'Nove

C. *** Appointment of Teacher ***

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Christina Pisano (tenure track) as a Basic Skills Elementary/Middle School Teacher at an annual salary of $60,275 (MA/Step 1), effective on or about March 24, 2025 through June 30, 2025, pending favorable outcome of criminal history check.

D. *** Approval of Class Observation by College Student ***

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves thirty six (36) hours of classroom observation at Memorial School during the Spring 2025 semester by William Paterson University student Amanda Stefenon, to fulfill a requirement for a Service Learning Disability Studies course.

E. *** Approval of Leave Replacement Non-Instructional Aide ***

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Jose Zamora as a leave replacement part-time non-instructional aide starting on or about February 24, 2025 through April 17, 2025 at a rate of $16.00 per hour not to exceed 17.5 hours per week, pending favorable outcome of criminal history clearances.

XVI. Curriculum

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following curriculum resolutions A-D:

A. Approval of Field Trip Destinations and Transportation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education

approves the following field trip destinations and transportation:

Grade	Location	Approximate Fee
HMS Ripple Club	North Haledon Public Library, North Haledon, NJ	No fee to students; No transportation needed.
6th Grade	Sea Life at American Dream, East Rutherford, NJ	$28.00 Collected per Student: Buses by First Student: $1,300.00 ($500.00 - covered by Student Activity Fund and $300.00 donate by PTO)
HMS Musical Cast	Dress Rehearsal - Memorial School, North Haledon, NJ	No fee to students; No transportation needed.
NJHS & Spanish Club	Read Across America - Memorial School, North Haledon, NJ	No fee to students; No transportation needed.

B. Approval of Therapy Dog School Visits

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively approves visits from The Seeing Eye, Inc., Therapy Dogs for district students to support social and emotional learning, for the remainder of the 2024-2025 school year at no cost to the Board of Education.

C. Approval of 2025-2026 School Calendar

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 School Calendar.

D. Approval of NJQSAC District Improvement Plan (DIP)

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the NJQSAC District Improvement Plan (DIP), and submission of the District Improvement Plan to the County Office for approval.

XVII. Old Business/New Business

XVIII Petition of Citizens (limited to 30 minutes)

At this time, the public has the opportunity to address the Board on any subject. Members of the public may speak once for a maximum period of three minutes by the clock during this portion of the meeting. All statements shall be directed to the presiding officer; no participant may address board members individually. The Board members cannot comment about specific personnel. The public has to be aware that comments must be civil and in a positive manner. Remember, there are consequences for libelous and slanderous comments.

If there is anyone present who wishes to make public comment at this time, please state your name and address and also record it on the sheet at the podium. The Board of Education will listen to all comments, but we will not engage in a dialog. After investigating any issues, the Administration will be in contact with you as soon as possible.

Thank you for coming to the meeting and for your comments.

A. Motion to Open the Floor

B. Motion to Close the Floor

XIX. **Future Meetings and Important Dates**

March 19, 2025	Regular Meeting	7:00 pm
April 29, 2025	Regular Meeting	7:00 pm
May 14, 2025	Regular Meeting	7:00 pm

XX. **Adjournment**