



## Superintendent Goals 2021-2022

Standard	Goal	Actions
<b>Mission, Vision and Core Values</b>	Advocate, enact, and communicate a shared mission, vision and core values of high quality education that promotes each student’s academic success and well-being.	<ul style="list-style-type: none"> <li>● Promptly communicate district issues to BOE with regular updates and suggestions for improvement</li> <li>● Seek and develop partnerships to benefit the school district</li> <li>● Promote professional behavior in all settings</li> </ul>
<b>Operations Management</b>	Effectively and efficiently manage school operations and resources	<ul style="list-style-type: none"> <li>● Coordinate with Business Administrator and Principal to align district budget with instructional and curricular needs</li> <li>● Review and refine organizational structures</li> <li>● Provide professional development for improvement of budget operations</li> </ul>
<b>Curriculum, Instruction, Assessment and School Improvement</b>	Develop and support an intellectually rigorous and coherent system of curriculum, instruction, and assessment and act as an agent of continuous school improvement	<ul style="list-style-type: none"> <li>● Focus on Language Arts instruction, in particular K-5, including best teaching practices and review of current materials</li> <li>● Focus on learning recovery through summer programs and school-year targeted instruction</li> </ul>

<p><b>Curriculum, Instruction, Assessment and School Improvement (continued)</b></p>		<ul style="list-style-type: none"> <li>● Develop calendar for staff PD using available days as well as contractual meeting times</li> <li>● Continue to develop staff understanding and teaching to NJ Student Learning Standards</li> <li>● Continue professional development with staff to use testing data effectively to improve instructional strategies</li> <li>● Develop liaison with receiving schools to determine strengths and weaknesses of our students upon entering high school</li> </ul>
<p><b>Community of Care, Equity and Family Engagement</b></p>	<p>Engage families and the community in meaningful and beneficial ways while cultivating an inclusive, caring and supportive school community</p>	<ul style="list-style-type: none"> <li>● Review and revise if needed, district safety practices</li> <li>● Attend professional development to review and refine equity opportunities within the school district</li> <li>● Provide family engagement opportunities to promote academics and school pride</li> <li>● Maintain and cultivate relationships with stakeholders to prevent and resolve issues of mutual concern</li> </ul>
<p><b>Professional Capacity/ Community of School District Personnel</b></p>	<p>Develop the professional capacity and practice of school district personnel, fostering an engaged community of teachers and professional staff</p>	<ul style="list-style-type: none"> <li>● Review of evaluation practices with administration including professional development for the Danielson instrument</li> <li>● Review and refine office practices to ensure proper procedures</li> <li>● Cultivate and motivate positive professional relationships within the school district</li> </ul>

