

AGREEMENT PERTAINING TO MEDICAL INSURANCE WAIVER PAYMENT SCHEDULE

This side bar agreement ("Agreement") is between the Camden County Educational Services Commission ("Commission"), the Camden County Educational Services Education Association ("Association").

WHEREAS, the Commission and the Association entered into a collective bargaining agreement ("CBA") for the July 1, 2022 through June 30, 2026 term;

WHEREAS, the parties wish to modify Article 15 subsection (C) of the CBA to change the payment schedule for members who waive medical insurance.


NOW THEREFORE, it is agreed as follows:

1. Article 15 (Medical Insurance) section (C) is amended to read, "Upon proof of other medical insurance, an employee may opt out of the insurance plan provided by the Commission. A payment of 25% or \$5,000, whichever is less, of the single SEHBP Direct 10 premium, or the equivalent plan, will be paid to the employee in consideration of the waiver of insurance. The payment will be made in equal installments each pay period, calculated at 1/20th of the total waiver amount, and will comply with Section 125 and all other I.R.S. regulations that will preserve the tax-free status of benefits. The opt out payments shall be paid during the months that the opt out is in effect.

2. The parties further agree that the language change stated in item 1 will be included in the CBA, on July 1, 2025.



Association President



Date

Board President

Date