

**Recipient Information****1. Recipient Name**

RUTGERS, THE STATE UNIVERSITY OF NEW  
JERSEY  
65 Bergen St  
Newark, NJ 07107-3001

**2. Congressional District of Recipient**

10

**3. Payment System Identifier (ID)**

1462354111A1

**4. Employer Identification Number (EIN)**

462354111

**5. Data Universal Numbering System (DUNS)**

078795863

**6. Recipient's Unique Entity Identifier (UEI)**

J444UXXZRY25

**7. Project Director or Principal Investigator**

Weili Lu

luwe1@shrp.rutgers.edu

908-889-2453

**8. Authorized Official**

Sharon McFarlane

Manager

mcfarlsb@ored.rutgers.edu

973-972-0281

**Federal Agency Information**

NIDILRR Field Initiated Projects Research

**9. Awarding Agency Contact Information**

Ms. Katherine Feiring

Grants Management Specialist

katherine.feiring@acl.hhs.gov

202-795-7442

**10. Program Official Contact Information**

Hugh Berry

Project Officer

hugh.berry@acl.hhs.gov

202-795-7308

**Federal Award Information****11. Award Number**

90IFRE0071-01-00

**12. Unique Federal Award Identification Number (FAIN)**

90IFRE0071

**13. Statutory Authority**

29 U.S.C. § 762(k); Section 202(k) of the Rehabilitation Act of 1973, as amended

**14. Federal Award Project Title**

Internet Assisted Career-Oriented Soft-Skills Training for Transition Age Youth: A Randomized Controlled  
Trial

**15. Assistance Listing Number**

93.433

**16. Assistance Listing Program Title**

National Institute on Disability, Independent Living, and Rehabilitation Research

**17. Award Action Type**

New

**18. Is the Award R&D?**

Yes

**Summary Federal Award Financial Information****19. Budget Period Start Date** 09/01/2022 **- End Date** 08/31/2023**20. Total Amount of Federal Funds Obligated by this Action**

\$200,000.00

20a. Direct Cost Amount

\$127,388.54

20b. Indirect Cost Amount

\$72,611.46

**21. Authorized Carryover**

\$0.00

**22. Offset**

\$0.00

**23. Total Amount of Federal Funds Obligated this budget period**

\$0.00

**24. Total Approved Cost Sharing or Matching, where applicable**

\$0.00

**25. Total Federal and Non-Federal Approved this Budget Period**

\$200,000.00

**26. Period of Performance Start Date** 09/01/2022 **- End Date** 08/31/2025**27. Total Amount of the Federal Award including Approved  
Cost Sharing or Matching this Period of Performance**

\$200,000.00

**28. Authorized Treatment of Program Income**

ADDITIONAL COSTS

**29. Grants Management Officer - Signature**

Sr. Renee Guerra

Grants Management Officer

**30. Remarks**

This action is issued as a new award for the period identified on line 19, and the federal amount identified on line 20.



# Department of Health and Human Services

## Administration For Community Living

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Award# 90IFRE0071-01-00

FAIN# 90IFRE0071

Federal Award Date: 08/17/2022

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##### Recipient Name

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##### Congressional District of Recipient

10

##### Payment Account Number and Type

1462354111A1

##### Employer Identification Number (EIN) Data

462354111

##### Universal Numbering System (DUNS)

078795863

##### Recipient's Unique Entity Identifier (UEI)

J444UXXZRY25

##### 31. Assistance Type

Project Grant

##### 32. Type of Award

Research

#### 33. Approved Budget

(Excludes Direct Assistance)

I. Financial Assistance from the Federal Awarding Agency Only

II. Total project costs including grant funds and all other financial participation

a. Salaries and Wages	\$84,110.16
b. Fringe Benefits	\$28,079.67
c. Total Personnel Costs	\$112,189.83
d. Equipment	\$0.00
e. Supplies	\$3,381.70
f. Travel	\$2,145.00
g. Construction	\$0.00
h. Other	\$900.01
i. Contractual	\$8,772.00
j. TOTAL DIRECT COSTS	\$127,388.54
k. INDIRECT COSTS	\$72,611.46
l. TOTAL APPROVED BUDGET	\$200,000.00
m. Federal Share	\$200,000.00
n. Non-Federal Share	\$0.00

#### 34. Accounting Classification Codes

FY-ACCOUNT NO.	DOCUMENT NO.	ADMINISTRATIVE CODE	OBJECT CLASS	CFDA NO.	AMT ACTION FINANCIAL ASSISTANCE	APPROPRIATION
2-2996004	90IFRE007101	ACLNIDILRR	41.41	93.433	\$200,000.00	75-22-0142



## 35. Terms And Conditions

### Standard Administrative Terms

#### 1. STANDARD ADMINISTRATIVE TERMS

##### General Grants Management

1. Payments – Funds for this award are available through the Payment Management System (PMS). Please go to <https://pms.psc.gov/> for access, payment, reporting and training information.
2. Award Acceptance - Initial withdrawal of funds by the recipient, constitutes acceptance of the terms and conditions of this award. Any future support is subject to the availability of funds and programmatic priorities. If an initial payment is not requested within 30 business days of the project start date, contact your Federal Project Officer or Grants Management Specialist to provide a reason(s) for the inactivity.
  1. Matching Requirements – Recipients must provide the match listed in section 33n of this Notice of Award (NoA) in accordance with the program requirements and any matching requirements stated within the application submitted for this award.
  2. Grants Management Module - ACL discretionary recipients are required to use the Grants Management Module (GMM) for their end to end grants management services (tracking and receiving various award actions, submitting financial and progress reports, general correspondence, requests etc.). The recipient authorizing official identified in item 8., and recipient project director identified in item 7., must ensure they are registered with GMM and have the appropriate role assigned to them by their organization. Please follow the GMM recipient account registration information located at the following URL: <https://www.grantsolutions.gov/support/registration.html>. If you are unable to register or have questions associated with registration, contact your Grants Management Specialist (GMS).
  3. Closeout Requirements – A final Federal Financial Report (SF-425), a Property Inventory and Disposition Statement, and a final Project Report are due within 120 days after the expiration of the project period of the Notice of Award. Submit the SF-425 in PMS, and the remaining reports as a “note” using an authorized Grants Management Module account.
  4. Overlapping Projects - Recipients with overlapping projects must be specifically cautious that approved costs on any budget, including match or cost share, is not also included on any other federally financed program in either the current or a prior period.
  5. Grants Policy - This award is subject to the requirements of the HHS Grants Policy Statement (HHS GPS) that are applicable to you based on your recipient type and the purpose of this award. This includes requirements in Parts I and II of the HHS GPS (available as a pdf at this link <https://www.hhs.gov/sites/default/files/grants/grants/policies-regulations/hhsgps107.pdf>).
  6. Public Policy
    1. General - Although consistent with the HHS GPS, any applicable statutory or regulatory requirements, including 45 CFR Part 75, directly apply to this award apart from any coverage in the HHS GPS. The general provisions from “**Consolidated Appropriations Act, 2020** (Public Law 116-260), signed into law on December 27, 2020, apply to this award and can be found on the ACL Website: <https://acl.gov/grants/managing-grant>
3. Trafficking - This award is subject to the requirements of Section 106 (g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104(g)). For the full text of the award term, go to <https://acl.gov/grants/managing-grant>



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10. Salary Limitation - General Provisions under the Department of Health and Human Services Appropriations Act of 2022 (Public Law 117-103 Consolidated Appropriations Act, 2022, Division H, Title II, Section 202) includes a salary rate limitation. The law limits the salary amount that may be awarded and charged to ACL grants and cooperative agreements. Award funds may not be used to pay the salary of an individual at a rate in excess of Executive Level II. The Executive Level II salary of the Federal Executive Pay scale is \$203,700. This amount reflects an individual's base salary exclusive of fringe and any income that an individual may be permitted to earn outside of the duties to the applicant organization. This salary limitation also applies to subawards/subcontracts under an ACL grant or cooperative agreement. Note that these or other salary limitations will apply in FY 2022, as required by law.

11. Whistleblower Protections: As a recipient of this award you must comply with the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2013 (Pub. L. 112-239, 41 U.S.C. § 4712) "Enhancement of contractor protection from reprisal for disclosure of certain information," and 48 CFR part 3 subpart 3.9, "Whistleblower Protections for Contractor Employees." For more information see: <https://oig.hhs.gov/fraud/whistleblower/>

12. Obergefell v. Hodges, 576 U.S. 644 (2015) – Pursuant to the Supreme Court's 2015 decision in Obergefell v. Hodges, which held that States may not deny same-sex couples the right to marry, all recipients are expected to recognize same-sex marriage, including one of the 50 states, the District of Columbia, a U.S. territory, or in a foreign country given that marriage is also recognized by a U.S. jurisdiction. Accordingly, recipients must review and revise, as needed, any policies and procedures which interpret or apply Federal statutory or regulatory references to such terms as "marriage," "spouse," family," "household member" or similar references to familial relationships to reflect inclusion of same-sex spouse and marriages. Any similar familial terminology references in HHS statutes, regulations, or policy transmittals will be interpreted to include same-sex spouses and marriages legally entered into.

13. Stevens Amendment - In accordance with the Stevens Amendment, all HHS grant and cooperative agreement recipients are required to acknowledge federal funding when publicly communicating projects or programs funded through HHS federal financial assistance. You must use the following language when issuing statements, press releases, requests for proposals, bid solicitations, and other ACL supported publications and forums describing projects or programs funded in whole or in part with ACL funding.

i. **HHS Grant or Cooperative Agreement is NOT funded with other non-governmental sources:**

ii. "This [project/publication/program/website, etc.] [is/was] supported by the Administration for Community Living (ACL), U.S. Department of Health and Human Services (HHS) as part of a financial assistance award totaling \$XX with 100 percent funding by ACL/HHS. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by ACL/HHS, or the U.S. Government.

iii. **The HHS Grant or Cooperative Agreement IS partially funded with other nongovernmental sources:**

iv. "This [project/publication/program/website, etc.] [is/was] supported by the Administration for Community Living (ACL), U.S. Department of Health and Human Services (HHS) as part of a financial assistance award totaling \$XX with XX percentage funded by ACL/HHS and \$XX amount and XX percentage funded by non-government source(s). The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by ACL/HHS, or the



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U.S. Government.

14. **Antidiscrimination** - This project must be administered in compliance with federal civil rights laws that prohibit discrimination on the basis of race, color, national origin, disability, age and, in some circumstances, religion, conscience, and sex (including gender identity, sexual orientation, and pregnancy). This includes taking reasonable steps to provide meaningful access to persons with limited English proficiency and providing programs that are accessible to and usable by persons with disabilities. The HHS Office for Civil Rights provides guidance on complying with civil rights laws enforced by HHS. See <https://www.hhs.gov/civil-rights/for-providers/provider-obligations/index.html> and <https://www.hhs.gov/civil-rights/for-individuals/nondiscrimination/index.html>.

Reasonable steps must be taken to ensure that the project provides meaningful access to persons with limited English proficiency. For guidance on meeting your legal obligation to take reasonable steps to ensure meaningful access to your programs or activities by limited English proficient individuals, see <https://www.hhs.gov/civil-rights/for-individuals/special-topics/limited-english-proficiency/fact-sheet-guidance/index.html> and <https://www.lep.gov>.

For information on your specific legal obligations for serving qualified individuals with disabilities, including providing program access, reasonable modifications, and taking appropriate steps to provide effective communication, see <http://www.hhs.gov/ocr/civilrights/understanding/disability/index.html>.

HHS funded health and education programs must be administered in an environment free of sexual harassment, see <https://www.hhs.gov/civil-rights/for-individuals/sex-discrimination/index.html>.

For guidance on administering your project in compliance with applicable federal religious nondiscrimination laws and applicable federal conscience protection and associated anti-discrimination laws, see <https://www.hhs.gov/conscience/conscience-protections/index.html> and <https://www.hhs.gov/conscience/religious-freedom/index.html>.

15. **Telecommunications** - Effective August 13, 2020, in accordance with 2 CFR 200.216, "Prohibition on certain telecommunications and video surveillance services or equipment."

(a) As described in CFR 200.216, recipients and subrecipients are prohibited to obligate or spend grant funds (to include direct and indirect expenditures as well as cost share and program) to:

(1) Procure or obtain,

(2) Extend or renew a contract to procure or obtain; or

(3) Enter into contract (or extend or renew contract) to procure or obtain equipment, services, or systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Pub. L. 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities). For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).

ii. Telecommunications or video surveillance services provided by such



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entities or using such equipment.

iii. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise, connected to the government of a covered foreign country.

16. Security and Privacy: Should the collection of information require the use of an information technology system, the grant recipient and subrecipient(s) will be expected to adhere to the [NIST Cybersecurity Framework](#) to help ensure the security of any system used or developed by the grant recipient or subrecipient(s). In particular, if the data to be collected includes Personally Identifiable Information (PII) or Protected PII, the grant recipient and subrecipient(s) must apply the appropriate security controls required to protect the privacy and security of the collected PII and/or Protected PII. (See 2 CFR 200.1 Definitions)

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#### 17. Reporting Requirements

Federal Awardee Performance and Integrity Information System (FAPIIS) - If the total value of your currently active grants, cooperative agreements, and procurement contracts from all Federal awarding agencies exceeds \$10,000,000 for any period of time during the period of performance of this Federal award, then you as the recipient during that period of time, must maintain the currency of information reported to the System for Award Management (SAM) that is made available in the designated integrity and performance system (currently the Federal Awardee Performance and Integrity Information System (FAPIIS)) about civil, criminal, or administrative proceedings. This is a statutory requirement under section 872 of Public Law 110-417, as amended (41 U.S.C. 2313). As required by section 3010 of Public Law 111-212, all information posted in the designated integrity and performance system on or after April 15, 2011, except past performance reviews required for Federal procurement contracts, will be publicly available. (See [45 CFR Appendix XII to part 75](#) – Award Term and Conditions for Recipient Integrity and Performance Matters)

FFATA and FSRS Reporting -The Federal Financial Accountability and Transparency Act (FFATA) requires data entry at the FFATA Subaward Reporting System located at <http://www.FSRS.gov> for all sub-awards and sub-contracts issued for \$30,000 or more as well as executive total compensation for both recipient and subaward organizations. The Award term is located at 2 CFR part 170, Appendix A: [https://www.ecfr.gov/cgi-bin/text-idx?SID=4edce6c3622672ed3a317ebce66ff4cc&mc=true&node=ap2.1.170\\_1330.a&rgn=div9](https://www.ecfr.gov/cgi-bin/text-idx?SID=4edce6c3622672ed3a317ebce66ff4cc&mc=true&node=ap2.1.170_1330.a&rgn=div9)

#### Program Progress Performance Reports

NIDILRR Annual Program Progress Performance Reports are due by July 1 of each year of the grant. This report should provide the most current performance and financial expenditure information as required by NIDILRR. All NIDILRR grantees will submit their annual and final program progress performance reports through NIDILRR's online reporting system located at this website <https://nidilrr.rti.org/>. Ninety days following the end of your project period, you must submit a final performance report, including financial information as outlined in the annual performance reporting system.





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#### Financial Reporting –

Annual Reporting – This report is cumulative. The first report reflects the initial 12 month period. The report is due 30 days after the conclusion of each 12 month period. For example, awards issued on 9/1, the report period ends on 8/31 the following year and is due on 9/30. For each subsequent report, the end date and due date should be extended by one year. You must reconcile your cash accounts with your expenditures for the reporting period and submit a cumulative report each year. A final report is due 90 days after the expiration date of the project period. The FFR report must be submitted in the Payment Management System (PMS).

#### 18. Expanded Authority

The recipient is permitted expanded authorities in the administration of the award. The expanded authorities below apply to this NoA:

**Pre-Award Costs:** A recipient may, at its own risk and without ACL prior approval, incur obligations and expenditures to cover costs up to 90 days before the beginning date of the initial budget period of a new award if such costs:

- 1.) Are necessary to conduct the project, and
- 2.) Would be allowable under the grant, if awarded, without ACL prior approval. If specific expenditures would otherwise require prior approval, the recipient must obtain ACL approval before incurring the cost.

ACL prior approval is required for any costs to be incurred more than 90 days before the beginning date of the initial budget period of a new award. Pre-award costs must be charged to the initial budget period of the award, unless otherwise specified by ACL. Recipients may incur pre-award costs before the beginning date of a noncompeting continuation award without regard to the time parameters stated above.

**Carryover:** Available unobligated balances from one budget period may be used in a subsequent budget period for purposes within the scope of the project as originally approved. Recipients will report use, or intended use, of unobligated funds in Section 12 “Remarks” of the annual Federal Financial Report submitted in PMS. If the GMO determines that some or all the unobligated funds are not necessary to complete the project, the GMO may restrict the recipient’s authority to automatically carry over unobligated balances in the future, use the balance to reduce or offset ACL funding for a subsequent budget period, or use a combination of these actions.

#### 19. Complying with ACL's Public Access Plan

**Public Access-** Any grants that NIDILRR makes after October 1, 2017 will be required to comply with the requirements described in the Administration for Community Living (ACL) Public Access Plan, including requirements for public access to peer-reviewed publications and scientific data.

#### **Public access to peer-reviewed publications**

1. Investigators working on this grant are required to report any peer-reviewed manuscripts that have been accepted for publication in their annual performance reports and final reports. This reporting must include an indication whether their compliance with the ACL Public Access Policy has been achieved by one of the following two methods:



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2. The manuscript is being published in a journal with PubMed Central's full-participation status with a 12-month or less embargo period; or
3. The final peer-reviewed manuscript has been submitted through the National Institutes of Health Manuscript Submission System (NIHMS) with an embargo period of 12 months or less.

#### Public access to scientific data

1. Investigators working on this grant are required to have a Data Management Plan (DMP) in place. If the DMP has not been submitted as part of the application process, it must be submitted within 90 days of the award date for NIDILRR review and approval.
2. Investigators (Project Director and key research personnel) working on this grant are required to attend an online training module on planning for archiving and preservation of data. Awardees will be required to meet the training requirement within the first 90 days of their award start date. The purpose of this training module is to raise awareness of best practices in data preparation and packaging from the onset of data collection to maximize the data's usability at a later date.
3. Investigators working on this grant are also required to report their submission of scientific data generated under their grant awards to the Interuniversity Consortium for Political and Social Research (ICPSR), or an equivalent repository as indicated in the approved DMP, in their final performance reports. The reporting must include the date that the data will be released within 24 months after the award's end date and the Digital Object Identifications (DOIs) for all datasets.
4. A grantee's failure to comply with the ACL Public Access Plan could result in the withholding, suspension, or termination of funding for non-competing continuation awards. Before awarding new grants or contracts, ACL will determine whether prospective awardees are in compliance with the ACL Public Access Plan. If a grantee fails to comply with ACL's public access policy, NIDILRR and the Administrator of ACL may consider this failure to comply as part of the grantee's history of performance when making decisions about future grant awards.
5. The ACL Public Access Plan is available in the following location:
6. <https://www.acl.gov/sites/default/files/about-acl/2017-06/ACL-PublicAccessPlan-UpdatedJune2017.pdf>