

AGENDA**NORTH HALEDON BOARD OF EDUCATION - REGULAR MEETING**

June 12, 2024

7:00 PM

I. Call to Order by President O'Donnell**II. Pledge of Allegiance****III. Open Public Meeting Notice**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. The notice requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Action Meeting in a legal advertisement in The Record (January 21, 2024) and The Star Ledger (January 21, 2024) with copies posted at the North Haledon Municipal Building, Memorial and High Mountain Schools. The Notice was also filed with the Borough Clerk of North Haledon, posted on the District's website and sent to those requesting that such a notice be mailed to them.

IV. Appointment of Stephanie Bonaparte as "acting Board Secretary" for the June 12, 2024 Board of Education Meeting

Appointment of Stephanie Bonaparte as "acting Board Secretary" for the June 12, 2024 Board of Education Meeting.

V. Roll Call**VI. Executive Session**

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private sessions under certain, limited circumstances; and
WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such as executive or private session;

THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:

- 1) The Board has determined that it is necessary to meet in Executive Session on June 12, 2024 to discuss:
 - A. matters considered confidential by federal law, state statute or court rule;
 - B. personnel matters related to employment, unless the individuals involved have requested in writing that the matters be discussed in public;
 - C. CSA Evaluation
- 2) The Board will make public the matter(s) discussed if and when confidentiality is no longer required.
- 3) The Board will take action pursuant to said discussion at a public meeting.

A. Open Executive Session

B. Close Executive Session

VII. Superintendent's Report**VIII. Business Administrator's Report****IX. Committee/Representative's Report**

<u>Committee</u>	<u>Representative/Chairperson</u>
Board of Recreation	Karen Girgenti
Borough Council	Nick Nagy
PCSBA/NJSBA	Lucy DeNova
Finance & Facilities/Services	Lucy DeNova
Personnel	Jared Blaso
Public Relations/Communication	LauraLee Harding
Policy	Amy Guido
Curriculum & Technology	Jeremy Serfozo
Negotiations	Lucy DeNova

X. Correspondence

XI. Approval of Minutes

BE IT RESOLVED that the Board of Education approves the minutes from the Regular Meeting and Executive Session on May 14, 2024.

[\(North Haledon Board of Education Regular Meeting Minutes - May 14, 2024.pdf \(Attached\)\)](#),
[North Haledon Board of Education Executive Session Minutes - May 14, 2024.pdf \(Attached\)\)](#)

XII. Petition of Citizens on Agenda Items Only

- A. Motion to Open the Floor
- B. Motion to Close the Floor

XIII. Finance

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance resolutions A-W:

- A. Acceptance of Monthly Financial Reports for May 31, 2024

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the months ending May 31, 2024 and has determined that they are in agreement;

Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of May 31, 2024, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certifies that as of May 31, 2024, after the review of the Board Secretary's monthly financial report, appropriation section,

and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

[\(NH MAY 2024 Treas Report.pdf \(Attached\)\),](#)
[MAY BD SEC REPORT.pdf \(Attached\)\)](#)

B. Approval of Transfer of Funds for May 31, 2024

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments s for the month of May 31, 2024. The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

[\(May Transfer Report.pdf \(Attached\),](#)
[May Transfer Details.pdf \(Attached\)\)](#)

C. Approval of District Claims for June 2024

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the attached lists of claims for June in the total amount of \$ 949,803.36 be approved for payment, as follows:

i.General Operating Fund(Funds 10,11&12)	\$	929,367.36
ii.Special Revenue Fund (Fund 20)	\$	18,241.44
iii.Capital Projects Fund (Fund 30)	\$	0.00
iv Debt Service Fund (Fund 40)	\$	0.00
v. Enterprise Fund (Fund 60)	\$	2,194.56

[\(June 12 Bills List.pdf \(Attached\),](#)
[MAY 30 PR JOURNAL.pdf \(Attached\),](#)
[May 15 BD FICA.pdf \(Attached\),](#)
[May 30 BD FICA.pdf \(Attached\),](#)
[mAY 15 PR JOURNAL.pdf \(Attached\),](#)
[Add'l bills list for June 12.pdf \(Attached\)\)](#)

D. Appointment of Purchasing Agent for 2024-2025 School Year

WHEREAS, Christine Iaccheo, School Business Administrator/Board Secretary does not possess a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (a), set the bid threshold amount for school districts without a Qualified Purchasing Agent in the amount of \$32,000;

NOW, THEREFORE BE IT RESOLVED that the North Haledon Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), designates the School Business Administrator/Board Secretary, as the Purchasing Agent for the Board of Education and authorizes the School Business Administrator to award contracts, in full accordance with the law, for purchases that do not exceed in the aggregate in a contract year the total sum of \$32,000 without public advertising for bids

Furthermore, the School Business Administrator is authorized to solicit competitive quotations pursuant to N.J.S.A 18A:18A-37(a) and award contracts pursuant to N.J.S.A. 18A:18A-37(c).

E. Approval of Direct Deposit Program for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education designates Lakeland Bank to be used for the district's mandatory direct deposit

program for all employee groups for the 2024-2025 School Year.

- F. Approval of Interim Business Administrator to Close Out Books for 2023-2024 and Open Books for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Interim Business Administrator to pay supplementary bill lists and payroll which shall become due on or before June 30, 2024, including all year-end payables; to proceed with all necessary adjustments and transfers to close the books for the 2023-2024 fiscal year, as well as any and all entries and actions for the opening of the 2024-2025 fiscal year, including but not limited to the issuance and or cancellation of purchase orders, stale dated checks, transfers, award of contracts in compliance with the Public Contracts Laws, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and Business Administrator to process and issue the payment of bills and claims between Board meetings during the months of June, July and August 2024; and

BE IT FURTHER RESOLVED that all those actions shall be presented to the Board at its next meeting for ratification and/or final approval.

- G. Approval of Claim Auditor with Pre-Payment Authority for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education designates the Business Administrator as the Claims Auditor with authority, as provided by Title 18A:19-2, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim which would be in the best interest of the Board to pay promptly.

- H. Appointment of Representatives for the Requesting of Federal and State Funds for the 2024-2025 School Year

Resolve that the Board of Education appoints the Superintendent of Schools and the Business Administrator as agents to request federal and state funds under the existing State and Federal Laws for the 2024-2025 school year.

- I. Approval of Minimum Chart of Accounts for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator that the Board of Education approves the application of the Uniform Minimum Chart of Accounts for the 2024-2025 school year.

- J. Approval of Transfer Authority Designation for the 2024-2025 School Year

Resolve that the Board of Education designates the Superintendent of Schools and the Business Administrator, with the transfer authority to approve line item budget transfers as necessary between Board of Education meetings for the 2024-2025 school year, and

Further be it resolved that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly.

- K. Approval of Investments and Wire Authorization for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education designates the Business Administrator as the person responsible for any and all Board of Education investments, including the purchase or sale of C.D.'s, repurchase agreements and other securities; and

Be It Further Resolved, that the Business Administrator be authorized to make wire transfers among board accounts as necessary; and

Furthermore Be Resolved, that the Board Secretary be authorized to enter into agreements with the State

to allow the State to initiate debit and credit entries to the Board of Education accounts in its depositories by automatic deposit or ACH debit when appropriate.

L. Approval of Fee for Copies of Public Documents for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves a photocopy fee of \$0.05 for printed material of letter size and \$0.07 for legal size and larger documents for public documents for the 2024-2025 school year.

M. Approval of Implementation of the School Budget for 2024-2025 School Year

Resolve that the Board of Education authorizes the Superintendent of Schools and the Business Administrator to implement the 2024-2025 School Budget pursuant to local and State policies.

N. Approval of the Use of State Contracts for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property, utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the commodity or service, vendor and State Contract Number utilized.

O. Approval of the Operation of the Petty Cash Account for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approve the operation of the Petty Cash accounts (Checking and Cash) as outlined in Board Policy #6620 for the 2024-2025 school year.

P. Approval of the Operation of the Student Activity Fund for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approve the operation of the Student Activity Fund as outlined in Board Policy #6660 for the 2024-2025 school year.

Q. Approval of Continuance of Coordinated Transportation Agreement for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the continuance of the Coordinated Transportation Agreements with the following for the 2024-2025 school year:

COMMISSION

- Northern Region Educational Services
- Manchester Regional High School

R. Approval of Vendor Contracts for 2024-2025

Pursuant to PL 2015, Chapter 47 the North Haledon Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Service Provider	Service Rendered
<i>Renew Contract:</i>	
AC Daughtry, Inc.	Security System Monitoring

Acclaim Inventory	Fixed Asset Inventory
Aero-Environmental	Environmental Services
Associated Fire Protection	Fire Maintenance Services
Atlantic's Tomorrow Municipal Capital	Copier Lease
Automated Logic	HVAC Controls
Bayada Nursing Services	Substitute Nursing Services
B.C.S.S.	Audiological Services
Board Connect	Agenda Software
Brightly Software	Maintenance Software & Event Manager
Carmelina Tirri, MD	School Physician
Delta Dental	Insurance: Dental
Delta-T Group	Substitute Nursing Services
Discovery Education	Streaming License, Science & SS Techbooks and STEM (HMS)
Educational Data Services	Office & Classroom Supplies
Final Site	Website & Mass Notification System
Frontline Education	Employee Evaluation Mgmt
High Mountain Electric	Electrician
Horizon BC&BS of New Jersey	Insurance: Medical & Prescription
Horizon Healthcare Services	Substitute Nursing Services
Horizon Pest Control	Pest Control and Drain Cleaning
Integrated Translation Services	Language & Interpretation Services
Jay Hill, Corp.	Appliance Maintenance
Jersey Elevator	Lift Inspection HMS & Elevator Maint. at Mem
JMTK LLC	Plumbing Services
Lightpath/Altice	Telephone Service & Internet Providers
Monarch	Insurance: Student Accident
Municipal Capital	Copier Lease

NJ School Board Insurance Grp/Balken Risk	Insurance: Workers Comp, Gen, Vehicle & Prof
Northern Regional Ed. Services	Computer Technicians & Substitute Services
Pay Schools	Student Meal Eligibility Database Services
P.S.E. & G.	Electricity Services
P.S.E. & G. / Direct Energy	Natural Gas Services
Pfister	Roofing Maintenance
Phoenix Advisors	Bond Services
Public Sewer Service	Grease Trap & Sewer Line Cleaning
Realtime	Student Database Services
Reiner Heating & Air Conditioning	HVAC Services
Sanders Mechanical	Preventative Maintenance of HVAC Controls
Schenck, Price, Smith & King, LLC	Board Attorney
Strauss Esmay	Policy Consultants
The Record and The Star Ledger	Legal Advertisements
Verizon	Telephone Services
West Bergen Mental Health Care	Mental Health Evaluations
X-Tel	Telephone Services

S. Approval of Anticipated Deposit into Capital Reserve Account

RESOLVED, WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the North Haledon Board of Education wishes to deposit the anticipated current year surplus into the Capital Reserve account at year end if available, and

WHEREAS, the North Haledon Board of Education has determined that an amount not to exceed \$200,000 may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED, be the North Haledon Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee.

T. Approval of Updated American Rescue Plan (ARP) Safe Return Plan

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education approves the updated attached Safe Return Plan as a part of the application for the American Rescue Plan Act Elementary and Secondary Emergency Relief (ARP ESSER) funds grant.

(SafeReturnPlanScan6.12.24.pdf (Attached))

U. Approval of Out of District Tuition Contract for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent, the Board of Education retroactively approves the Out of District Placement for the 2024-2025 School Year programs as follows:

Student ID#	School	Tuition	Extraordinary Services (Aide)	Dates
24067	The Deron School of NJ, Inc.	\$88,720.80	\$48,300.00	7/1/2024-6/30/2025
23451	The CTC Academy, Inc.	\$102,794.00	N/A	7/8/2024-6/30/2025

V. Approval of Interpretive Statement for Ballot Question

The Board of Education approves the following Interpretive Statement for the Special Question to be included on the November 5, 2024 Ballot, which seeks approval from the district’s legal voters to raise an additional \$525,000.00 in the 2024-2025 school year to provide funds for additional positions to better serve the needs of students. The taxes, if raised, will be used exclusively for this purpose and approval of these taxes will result in a permanent increase in the district’s tax levy for future school years to maintain these positions and initiatives:

Interpretive Statement: "The North Haledon Board of Education is seeking voter approval to provide, enhance, and maintain school district security systems, equipment and personnel throughout the school district. A “yes” vote in favor of this question would allow the district to hire and maintain security staff to provide School Resource Officers (SROs) at each of its school buildings. The Board of Education will work collaboratively with the North Haledon Police Department to select and implement the School Resource Officers and security enhancements.”

W. Approval of Anticipated Deposit into Maintenance Reserve Account

RESOLVED, WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the North Haledon Board of Education wishes to deposit the anticipated current year surplus into the Maintenance Reserve account at year end if available, and

WHEREAS, the North Haledon Board of Education has determined that an amount not to exceed \$150,000 may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED, by the North Haledon Board of Education that it hereby authorizes the district’s Business Administrator to make this transfer consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee.

XIV. Facilities & Services

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary approves the following facilities and services resolutions A-H:

A. Approval of ESY Services from KDDS Too, Inc. North Jersey Outreach

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves a service agreement for ESY 2024 with KDDS Too, Inc. North Jersey Outreach from June 25, 2024 through July 31, 2024 for Physical Therapy Services for up to 12 hours per week at \$98.94 per hour, Speech Therapy Services not to exceed 20 hours per week at \$88.74 per hour, and In-home Physical Therapy Services for Student ID# 23451 for one (1) hour per week at \$98.94 per hour.

B. Approval of Service Agreement from KDDS Too, Inc. North Jersey Outreach for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves a service agreement for the 2024-2025 School Year with KDDS Too, Inc. North Jersey Outreach from September 3, 2024 through June 18, 2025 for Physical Therapy Services for up to 22 hours per week at \$98.94 per hour, Speech Therapy Services for 45 hours per week at \$88.74 per hour, Occupational Therapy Assistant Services for 6 hours per week at \$61.20 per hour, and In-home Physical Therapy Services for Student ID# 23451 for 1 hour a week at \$98.94 per hour.

C. Approval of LAN Associates Submittal to NJ DOE for Classroom Conversion at Memorial School

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the submission of the classroom conversion to Pre-K classroom at the Memorial School by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a Pre-school aid grant for this project. This project was not included in the Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRFP amendment request to include this project.

D. Approval of Nursing Contract for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves a contract with Care Finders Total Care, LLC., for nursing services for a student (ID #23451) with special needs in accordance with the student's IEP, at the hourly rate of \$82.00 per hour for RN and \$72.00 per hour for LPN in accordance with the agreement, for the period of July 1, 2024 through June 30, 2025.

E. Approval of ESY BCBA Service Agreement with Social Strides

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the service agreement with Social Strides for ESY 2024 from June 25, 2024 through July 31, 2024 for BCBA Consultation Services not to exceed 30 hours at \$125.00 per hour.

F. Approval of BCBA Service Agreement with Social Strides for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the service agreement with Social Strides for BCBA Consultation Services up to 15 hours per week at \$125.00 per hour, Behavioral Consultation with a Non-BCBA for up to 10 hours a week at \$95.00 per hour, and Functional Behavior Assessment Hours, as needed at \$145.00 per hour for School Year 2024-2025.

G. *** Approval of Keyboard Consultants Quote for Audio System Upgrade at HMS APR ***

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the quote in the total amount of \$16,159 from Keyboard Consultants to purchase audio equipment and installation services for an audio system upgrade at HMS APR.

Quotes provided through contract name: HCESC Co-Op NJ State Approved #34HUNCCP. 2023-2024 general fund monies will be used for this purchase.

H. *** Approval of Keyboard Consultant Quote for Video System Upgrade at HMS APR ***

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the quote in the total amount of \$19,481.31 from Keyboard Consultants to purchase video equipment and installation services for a video system upgrade at HMS APR.

Quotes provided through contract name: HCESC Co-Op NJ State Approved #34HUNCCP. 2023-2024 general fund monies will be used for this purchase.

XV. **Personnel**

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel resolutions A-Q:

A. Amended Approval of Certified Tenure Staff for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the amended award of a contract to the following certified tenured professional teaching staff for the 2024-2025 school year:

NAME	BLD	STEP	SALARY	LONGEVITY
Susan Corvo	HMS	MA 9	\$69,120	----

B. Approval of Administrator Merit Pay

Resolve that upon the recommendation of the Superintendent of Schools and consistent with employments contracts, the Board of Education approves the following Administrator Merit Pay for the 2023-2024 School Year:

Antonella Lind - \$1,285.00	Melissa Tait - \$1,399.93
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C. Approval of Substitute Rates for 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following as Substitute Rates for the 2024-2025 School Year:

Per Diem Aide Rate = \$125.00

Per Diem Teacher Rate = \$125.00

Per Diem Nurse Rate = \$200.00

D. Approval of Instructors and Aides for 2024-2025 ESY Program

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following personnel as Extended School Year program instructors and aides, at the contractual rate, *partially funded through ARP ESSER funds*, pending sufficient enrollment:

Staff Member	Position	Program Dates*	Hours Per Day
Mary McLaughlin	Instructor	6/25/2024-7/31/2024	3.5
AnnMarie Murphy	Instructor	6/25/2024-7/31/2024	3.5

Alexandra Questa	Instructor	6/25/2024-7/31/2024	3.5
Casey Senese	Instructor	6/25/2024-7/31/2024	3.5
Robert Topolski	Instructor	6/25/2024-7/31/2024	3.5
Cheryl D'Andrea	Aide	6/25/2024-7/31/2024	3
Elise Frommer	Aide	6/25/2024-7/31/2024	3
Emily Miller	Aide	6/25/2024-7/31/2024	3
Muna Nasser	Aide	6/25/2024-7/31/2024	3
Sherri Nickles	Aide	6/25/2024-7/31/2024	3
Daniel Onove	Aide	6/25/2024-7/31/2024	3
Lianna Palladino	Substitute Instructor	6/25/2024-7/31/2024	As Needed

* Week 1: Tues-Thurs; Week 2: Mon-Tues; Weeks 3-5: Mon-Thurs; Week 6: Mon-Wed

E. Approval of Other Staff for 2024-2025 ESY Program

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following personnel as Extended School Year program staff at the contractual rate, *partially funded through ARP ESSER funds*, pending sufficient enrollment:

Staff Member	Position	Program	Not to Exceed
Andrea Finkelstein	Occupational Therapist	ESY	\$3,907
NJ Outreach	Speech Therapist(s)	ESY	80 hours/\$7,099.20
NJ Outreach	Physical Therapy	ESY	48 hours/\$4,749.12
Social Strides	ABA/BCBA	ESY	30 hours/\$3,750
NJ Outreach	PT (at home therapy)	ESY	4 hours/\$395.76

F. Approval of Additional Summer Hours for Staff

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves additional hours, at the contractual rate, *partially funded through ARP ESSER funds*, as approved by the Superintendent, for the following:

Staff Member	Position	Not to Exceed
Theresa Troisi	Psychologist	75 hours/\$5,391.00
Cynthia Collins	LDTC	75 hours/\$4,955.25
Rebecca Collette	Social Worker	75 hours/\$3,300.00
Andrea Finkelstein	Occupational Therapy	\$900

NJ Outreach	Speech Assessments	\$150.00/per hour
General Ed Certified Staff	IEP Meetings	\$2,700.00
Special Ed Certified Staff	IEP Meetings	\$2,700.00

G. Approval of Summer Help

Resolve that upon the recommendation of the Superintendent of Schools, the Board of education approves the following summer help staff beginning July 1, 2024 through August 31, 2024:

Name	Position	Hourly Rate
Jordan Bice	PT Maintenance Helper	\$18.50

H. Approval of Substitute Maintenance Worker

Resolve that upon the recommendation of the Superintendent of Schools, the Board of education approves the appointment of the following Substitute Maintenance Worker at a rate of \$18.50 per hour from July 1, 2024 through June 30, 2025.

Name	Position	Hourly Rate
Jordan Bice	Substitute Maintenance Worker	\$18.50

I. Approval of Nurse for 2024-2025 ESY Program

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Linda Saundry as a School Nurse for the ESY Program starting on June 25, 2024 until July 31, 2024, at a rate of \$50.00 per hour and not to exceed 3.5 hours per day.

J. Approval of Summer Hours for Nurses

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following staff members at the contractual rate of \$50/ hour not to exceed 5 hours each between June 24, 2024 and August 31, 2024:

Dena Allen, Memorial School Nurse

Lori Romeo, High Mountain School Nurse

K. Approval of Summer Hours for Counselors

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following staff members at the contractual rate of \$50/ hour not to exceed 15 hours each between June 24, 2024 and August 31, 2024:

Brielle Soluri, Memorial School

Jane Tuero, High Mountain School

L. Approval of Graduate Level Coursework

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves Graduate Level Coursework in accordance with the terms of the negotiated agreement as follows:

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Name	Course(s)	School	Credits	Term
Mary McLaughlin	Teacher as Professional Leader	William Paterson University	3.0	Summer 2024

M. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Lisanne Massaro effective June 30, 2024.

N. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Erin Endaz effective June 30, 2024.

O. Approval of Volunteer Hours by College Student

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves William Paterson University Alternate Route/CE candidate and current North Haledon Instructional Aide, Mariae Morales for up to 40 volunteer hours to fulfill course requirements during Extended School Year 2024.

P. Amended Appointment of Principal of Memorial School for 2024-2025 School Year

BE IT RESOLVED that the North Haledon Board of Education (hereinafter referred to as the "Board") appoints Melissa Tait as the Principal of Memorial School for the North Haledon School District for the period July 1, 2024 through June 30, 2025 at annual salary of \$144,193.00, with longevity of \$3,200.00.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Melissa Tait for the position of Principal for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Melissa Tait.

[\(2024-2025 updated PRINCIPAL CONTRACT- M. Tait.docx \(2\).pdf \(Attached\)\)](#)

Q. Approval of Substitute List

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached list of substitutes for the 2023-2024 School Year. ([Substitute List - June 2024.pdf \(Attached\)](#))

XVI. Curriculum

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following curriculum resolutions A-E:

A. Adoption of the Evaluation Model for the 2024-2025 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Stronge Evaluation Model for the 2024-2025 School Year, as it pertains to the evaluation of the teachers and administrators.

B. Approval of Field Trip Destination & Transportation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively approves the following field trip destinations and transportation:

Grade	Location	Approximate Fee
G&T: Junior Solar Sprints Finals	New Providence Community Pool, NJ	<i>No Cost to Students</i> Buses by D&M Tours: \$705.00 (Covered by Student Activity Fund)

C. Approval of Extra-Curricular Theater Arts Program at HMS

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves an Extra-Curricular Theater Arts Program at High Mountain School for the 2024-2025 school year, through Stageworks Theater Group, Inc. for a fee of \$16,800 plus a licensing fee, with the majority of funding coming through ARP/ESSER grant monies.

D. Approval of Curriculum Writing for Staff

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves curriculum writing hours, at the contractual rate funded through ARP ESSER accelerated learning, as approved by the Superintendent, for the following staff:

Staff Member	Position	Not to Exceed
Wendy DeStaso	Curriculum Writing: ELA	\$50. per hour; not to exceed 40 hrs.
Renee Weinstein	Curriculum Writing: ELA	\$50. per hour; not to exceed 40 hrs.
Daniel Onove	Curriculum Writing: ELA	\$50. per hour; not to exceed 20 hrs.
Judith Arlene	Curriculum Writing: ELA	\$50. per hour; not to exceed 40 hrs.
Cristina Rough	Curriculum Writing: ELA	\$50. per hour; not to exceed 20 hrs.

E. Approval of Language Instruction Educational Program (LIEP) 3-Year Plan.

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2024-2027 Language Instruction Educational Program (LIEP) 3-Year Plan.

[\(North Haledon School District LIEP 24-27.docx \(Attached\)\)](#),
[2024-2027 Language Instruction Educational Program \(LIEP\) Three-Year Plan.pdf \(Attached\)\)](#)

XVII. Old Business/New Business

XVIII. Petition of Citizens (limited to 30 minutes)

At this time, the public has the opportunity to address the Board on any subject. Members of the public may speak once for a maximum period of three minutes by the clock during this portion of the meeting. All statements shall be directed to the presiding officer; no participant may address board members individually. The Board members cannot comment about specific personnel. The public has to be aware that comments must be civil and in a positive manner. Remember, there are consequences for libelous and slanderous comments.

If there is anyone present who wishes to make public comment at this time, please state your name and address

and also record it on the sheet at the podium. The Board of Education will listen to all comments, but we will not engage in a dialog. After investigating any issues, the Administration will be in contact with you as soon as possible.

Thank you for coming to the meeting and for your comments.

A. Motion to Open the Floor

B. Motion to Close the Floor

XIX. Future Meetings and Important Dates

August 14, 2024	Regular Meeting	7:00pm
September 18, 2024	Regular Meeting	7:00pm
October 9, 2024	Regular Meeting	7:00pm

XX. Adjournment