AGENDA

NORTH HALEDON BOARD OF EDUCATION - REGULAR MEETING

November 19, 2025

7:00 PM

I. **Call to Order by President O'Donnell**

II. **Pledge of Allegiance**

III. **Open Public Meeting Notice**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. The notice requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Action Meeting in a legal advertisement in The Record (January 9, 2025) and The Star Ledger (January 9, 2025) with copies posted at the North Haledon Municipal Building, Memorial and High Mountain Schools. The Notice was also filed with the Borough Clerk of North Haledon, posted on the District's website and sent to those requesting that such a notice be mailed to them.

IV. **Roll Call**

V. **Executive Session**

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private sessions under certain, limited circumstances; and
WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such as executive or private session;
THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:
1) The Board has determined that it is necessary to meet in Executive Session on November 19, 2025 to discuss:

A. matters considered confidential by federal law, state statue or court rule;
B. personnel matters related to employment, unless the individuals involved have requested in writing that the matters be discussed in public;

2) The Board will make public the matter(s) discussed if and when confidentiality is no longer required.

3) The Board will take action pursuant to said discussion at a public meeting.

A. Open Executive Session

B. Close Executive Session

VI. **Superintendent's Report**

VII. **Business Administrator's Report**

VIII. **Committee/Representative's Report**

Committee	**Representative/Chairperson**
Board of Recreation	Karen Girgenti

Borough Council	Nick Nagy
PCSBA/NJSBA	Lucy DeNova
Finance & Facilities/Services	Lucy DeNova
Personnel	Jared Blaso
Public Relations/Communication	LauraLee Harding
Policy	Amy Guido
Curriculum & Technology	Jeremy Serfozo

IX. Correspondence

X. Approval of Minutes

BE IT RESOLVED that the Board of Education approves the minutes from the Regular Meeting and Executive Session on October 15, 2025.

(North Haledon Board of Education Executive Session Minutes - October 15, 2025.pdf (Attached), North Haledon Board of Education Regular Meeting Minutes - October 15, 2025.pdf (Attached))

XI. Petition of Citizens on Agenda Items Only

A. Motion to Open the Floor

B. Motion to Close the Floor

XII. Finance

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance resolutions A-D:

A. Acceptance of Monthly Financial Reports for October 31, 2025

Resolve that upon the recommendation of the Superintendent, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the months ending October 31, 2025 and has determined that they are in agreement;

Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of October 31, 2025, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certifies that as of October 31, 2025, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

(NH Treasurer Report Oct 2025.pdf (Attached),
BSR OCT UPDATED.pdf (Attached))

B. Approval of Transfer of Funds for October 31, 2025

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments for the month of October 31, 2025. The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

(October 2025 Detail Transfer.pdf (Attached),
October 2025 YTD Transfer Report.pdf (Attached))

C. Approval of District Claims for November 2025

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the attached lists of claims for November in the total amount of $1,318,958.59 be approved for payment, as follows:

General Operating Fund (Funds 10, 11 &12)	$1,262,922.13
Special Revenue Fund (Fund 20)	$25,201.57
Capital Projects Fund (Fund 30)	$0.00
Debt Service Fund (Fund 40)	$0.00
Enterprise Fund (Fund 60)	$30,834.89

(November 19 2025 Bills List.pdf (Attached),
Oct 2025 Payrolls.pdf (Attached),
Oct 2025 Agency.pdf (Attached))

D. Approval of Participation in NRG Demand Response Program

Resolve that the Board of Education approves the participation in the NRG Curtailment Solutions, Inc. PowerPay! Demand Response Program, in accordance with the terms and conditions set forth in the Enrollment Agreement between NRG Curtailment Solutions, Inc. and the North Haledon Board of Education.

This agreement authorizes NRG Curtailment Solutions to serve as the district's exclusive demand response provider under PJM for the purpose of energy reduction and related capacity payments.

Be it further resolved that the Business Administrator, Tina Iaccheo, is authorized to execute the agreement and any related documents on behalf of the Board.

(North Haledon Board of Education_NRGCS PJM CP Enrollment Form_clean.pdf (Attached))

XIII. Facilities & Services

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary approves the following facilities and services resolutions A-D:

A. Approval of Travel, Conferences, Workshops & Related Expenses

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves reimbursement and expenses previously approved by the Superintendent for the following staff development, training, workshops, conferences and/or seminars as they are directly related to and within the scope of the participant's duties and are critical to the instructional needs and/or efficient operation of

the district. The travel expenses are justified and within the guidelines established by the New Jersey Department of Education accountability regulations.

Date	Participants	Workshop	Location	Fee	Substitute	Other Costs
12/3/2025	Cristina Rough	AI Tools to Strengthen ELA	Virtual	$295.00	Yes	No
Self-Paced	Brielle Soluri	Solution Focused School Counseling	Virtual	$99.00	No	No
11/12/2025 *(retroactive approval)*	Marybeth Thomas	NJASBO: Admin Assistant Program	Whippany, NJ	$145.00	No	M/T

B. Approval of District Facility Use

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following use of district facilities subject to non-conflicting events:

Organization	Day	Times	Location	Purpose
NH Recreation Commission	Mon-Fri 11/20/25-3/20/26 Saturdays 12/6/25-3/21/26 ***Except for school closures & Memorial Gym from 2/17/26 through 2/28/26 is unavailable.***	M-F: 6:00-9:15pm Sat: 9am-4pm	Memorial & HMS Gymnasiums	Travel & Rec Basketball Practices & Games and Sat Morning Basketball Clinic

C. Approval of 2025-2026 School Safety and Security Plan Annual Review Statement of Assurance

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the submission of the 2025-2026 School Safety and Security Plan Annual Review Statement of Assurance for North Haledon School District.

(SOA-School Safety & Security Plan 2025-2026.pdf (Attached))

D. Approval to Terminate the Technology Services Agreement with NRESC

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the termination of the Technology Service Agreement with Northern Region Educational Services Commission with the appropriate 60 day notification, effective January 18, 2026.

XIV. **Personnel**

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel resolutions A-J:

A. Approval of Substitute List

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education

approves the attached list of substitutes for the 2025-2026 School Year.

(Substitute List - October 2025.xlsx (Attached),
Substitute List - November 2025.pdf (Attached),
Substitute List - Active 25-26 SY - November 2025.pdf (Attached))

B. Approval of Home Instruction

Resolve that upon the recommendation of the Superintendent, the Board of Education retroactively approves Home Instruction for Student #24829 by Daniel Duval**,** for up to ten (10) hours per week starting on or about November 3, 2025**.**

C. Approval of Amended Homework Club Staff and Stipend

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education amends the appointment of Paige Lattimore as Homework Club Staff with a prorated stipend of $300.00 and approves the appointment of Mirlinda Daliposki as Homework Club Staff with a stipend of $800.00 starting December 9, 2025 through the remainder of the 2025-2026 School Year.

D. Approval of Voluntary Class Coverage for Teachers

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively approves the following teacher that volunteer their prep or lunch times to provide internal class coverage due to shortage of substitute staff, at a rate of $35.00 per period, to be paid per semi-monthly time sheets:

Memorial School Teacher
Julia Regan

E. Appointment of Technology Specialist

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Fernando Torres as a Technology Specialist at an annual salary of $72,500, effective on or about January 19, 2026 through June 30, 2026, pending favorable outcome of criminal history check.

F. Approval of Leave Replacement Teacher

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extended appointment of Joseph Ciccolini as a leave replacement teacher starting on November 24, 2025 to on or about June 22, 2026 at a BA, Step 1-2 per diem rate.

G. Approval to Rescind Appointment of Treasurer of School Monies

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Christopher Stanziale as the Treasurer of School Monies effective December 31, 2025.

H. Appointment of Business Administrator/Board Secretary

BE IT RESOLVED that the North Haledon Board of Education (hereinafter referred to as the "Board") appoints Christopher Stanziale as the Business Administrator/Board Secretary for the North Haledon School District for the period January 1, 2026 through June 30, 2026 at an annual salary of $130,000.00. BE IT FURTHER RESOLVED that this Employment Agreement, has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7- 8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement, with Christopher

Stanziale for the position of Business Administrator/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Christopher Stanziale.

(Christopher Stanziale approved Employment Agreement 2025-2026.pdf (Attached))

I. Appointment of Treasurer of School Monies

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mark Jacobus as the Treasurer of School Monies from January 1, 2026 through June 30, 2026 in the amount of $2,250.00.

J. *** Approval of Medical Leave of Absence ***

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education retroactively grants a Medical Leave of Absence (FMLA) for Employee ID# 15233 starting on October 30, 2025 for up to 7 weeks of recovery due to her own serious health condition. Employee ID# 15233 will use accumulated sick leave.
Be it further resolved that any requests to extend Employee ID# 15233 Medical Leave of Absence shall be made to the Superintendent of Schools and the Business Administrator, which request shall be subject to approval and Federal and State statutes and regulations.
Employee ID# 15233 return to work date is on or about December 15, 2025.

XV. Curriculum

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following curriculum resolution A:

A. Approval of Resident/Non-Resident Student Continuing Education

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the continuing education of Student ID# 23967 for the remainder of school year 25-26 consistent with Policy# 5111 - Eligibility of Resident/Non-Resident Students.

XVI. Old Business/New Business

XVII. Petition of Citizens (limited to 30 minutes)

At this time, the public has the opportunity to address the Board on any subject. Members of the public may speak once for a maximum period of three minutes by the clock during this portion of the meeting. All statements shall be directed to the presiding officer; no participant may address board members individually. The Board members cannot comment about specific personnel. The public has to be aware that comments must be civil and in a positive manner. Remember, there are consequences for libelous and slanderous comments.

If there is anyone present who wishes to make public comment at this time, please state your name and address and also record it on the sheet at the podium. The Board of Education will listen to all comments, but we will not engage in a dialog. After investigating any issues, the Administration will be in contact with you as soon as possible.

Thank you for coming to the meeting and for your comments.

A. Motion to Open the Floor

B. Motion to Close the Floor

XVIII Future Meetings and Important Dates

December 16, 2025	Regular Meeting	5:30 pm
January 6, 2026	Organizational Meeting	7:00 pm

XIX. Adjournment