AGENDA

NORTH HALEDON BOARD OF EDUCATION - REGULAR MEETING

June 22, 2026

7:00 PM

I. **Call to Order by President O'Donnell**

II. **Pledge of Allegiance**

III. **Open Public Meeting Notice**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. The notice requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Action Meeting in a legal advertisement in The Record (January 12, 2026 and June 12, 2026) and The Star Ledger (January 12, 2026 and June 12, 2026) with copies posted at the North Haledon Municipal Building, Memorial and High Mountain Schools. The Notice was also filed with the Borough Clerk of North Haledon, posted on the District's website and sent to those requesting that such a notice be mailed to them.

IV. **Roll Call**

V. **Executive Session #1**

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private sessions under certain, limited circumstances; and
WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such as executive or private session;
THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:
1) The Board has determined that it is necessary to meet in Executive Session on June 22, 2026 to discuss:
A. matters considered confidential by federal law, state statue or court rule;
B. matters of pending litigation or items falling within attorney-client privilege;
C. personnel matters related to employment, unless the individuals involved have requested in writing that the matters be discussed in public;
2) The Board will make public the matter(s) discussed if and when confidentiality is no longer required.

3) The Board will take action pursuant to said discussion at a public meeting.

A. Open Executive Session

B. Close Executive Session

VI. **Superintendent's Report**

VII. **Business Administrator's Report**

VIII. **Committee/Representative's Report**

Committee	Representative/Chairperson

Board of Recreation	Jenn Mendillo
Borough Council	Valdo Panzera
PCSBA/NJSBA	Lucy DeNova
Finance & Facilities/Services	Lucy DeNova
Personnel	Jared Blaso
Public Relations/Communication	LauraLee Harding
Policy	Amy Guido
Curriculum & Technology	Jeremy Serfozo

IX. Correspondence

X. Approval of Minutes

BE IT RESOLVED that the Board of Education approves the minutes from the Regular Meeting and Executive Session on May 13, 2026.

(North Haledon Board of Education Executive Session Minutes - May 13, 2026.pdf (Attached), North Haledon Board of Education Regular Meeting Minutes - May 13, 2026.pdf (Attached))

XI. Petition of Citizens on Agenda Items Only

A. Motion to Open the Floor

B. Motion to Close the Floor

XII. Board

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following board resolutions A-E:

A. Appointment of the Treasurer of School Monies for the 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mark Jacobus as the Treasurer of School Monies from July 1, 2026 through June 30, 2027 in the amount of $4,500.00

B. Appointment of Brown & Brown Advisors as Broker of Record for Health Benefits for 2026-2027 School Year

Resolve that the Board of Education approve the appointment of Brown & Brown Benefit Advisors as broker of record for the district's health benefits program for the 2026–2027 school year in accordance with N.J.S.A.18A:18A-5 (awarding contracts for professional services) and P.L. 1999, c.440.

C. Appointment of Balken Risk Management as Broker of Record for the 2026-2027 School Year

Resolve that the Board of Education approve the appointment of Balken Risk Management as broker of record of all district insurances (excluding health & dental benefits) for the 2026–2027 school year in accordance with N.J.S.A.18A:18A-5 (awarding contracts for professional services) and P.L. 1999, c.440.

D. Appointment of Lerch, Vince & Bliss for Audit Services for YE 6/30/2026

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator that the Board of Education approve the appointment of the firm of Lerch, Vinci, & Bliss as School auditor to provide auditing services as of and for the fiscal year ending June 30, 2026 in accordance with NJSA 18A:18A-5 (the awarding of contracts for professional services) and P.L. 1999, c.440 at a fee of $23,000 in accordance with the terms and conditions of the engagement agreement, the hourly rate of $160-$190 (for partners) shall apply for other related financial advisement and services in accordance with the terms and conditions as set forth in the agreement, which shall be maintained on file in the Business (BOE) Office The Board Secretary is hereby directed to publish a notice of this award in the official newspaper of the Board.

(Lerch Vinci Bliss 26-27.pdf (Attached))

E. Appointment of Schenck, Price, Smith & King, LLP Legal Services

WHEREAS, the North Haledon Board of Education has a need for the services of general legal counsel; and

WHEREAS, the Board wishes to retain the services of Schenck, Price, Smith & King, LLP ("SPSK") to provide said legal services; and

WHEREAS, SPSK retains a valid State of New Jersey Business Registration Certificate authorizing it to enter into contracts with public entities in New Jersey; and

WHEREAS, pursuant to the Local Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., such services are recognized as "professional services," and N/J.S.A. 18A:18A-5(a)(1) permits the awarding of a contract for professional services without the requirements of public bidding; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-5(a)(1), the Board states that legal services are needed to conduct the affairs of the board and to provide legal guidance and representation to the board and to the school district;

BE IT RESOLVED, that the North Haledon Board of Education approves the appointment of the law firm of Schenck, Price, Smith & King, LLC of Florham Park, New Jersey as Special Legal Counsel and General Council effective July 1, 2026 through June 30, 2027, at the hourly rate of $185/hour.

(Attorney - North Haledon Retainer Agreement 2026-2027 SY.pdf (Attached))

XIII. Finance

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, approves the following finance resolutions A-X:

A. Acceptance of Monthly Financial Reports for May 31, 2026

Resolve that upon the recommendation of the Superintendent, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the months ending May 31, 2026 and has determined that they are in agreement;

Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of May 31, 2026, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certifies that as of May 31, 2026, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are

available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

(Board Sec Report - May 2026.pdf (Attached),
North Haledon Treasurer Report - May 2026 .pdf (Attached),
North Haledon Bank Recs - May 2026 (1).pdf (Attached))

B. Approval of Transfer of Funds for May 31, 2026

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments for the month of May 31, 2026. The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

(YTD Transfer Report - May 2026.pdf (Attached),
2025-26_TransferWorksheet Approval.pdf (Attached),
Budget Transfer Report - May 2026.pdf (Attached))

C. Approval of District Claims for June 2026

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the attached lists of claims for June in the total amount of $1,347,568.41 be approved for payment, as follows:

General Operating Fund (Fund 10, 11 & 12)	$1,291,511.43
Special Revenue Fund (Fund 20)	$5,883.70
Capital Projects Fund (Fund 30)	$0.00
Debt Service Fund (Fund 40)	$0.00
Enterprise Fund (Fund 60)	$50,173.28

(May 2026 Agency.pdf (Attached),
May 2026 Payroll.pdf (Attached),
6-22-26 Bills List.pdf (Attached))

D. Approval of Cancellation of Outstanding Checks

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Business Administrator/Board Secretary to cancel outstanding checks issued prior to July 1, 2025 as listed below in the aggregate amount of $2,373.75 from the General Fund Account as recommended by the auditor.

Check #	**Date Issued**	**Amount**
001384	12/18/2024	$1,098.75
001708	6/30/2025	$780.00
001741	6/30/2025	$495.00

E. Appointment of Purchasing Agent for 2026-2027 School Year

WHEREAS, Christopher Stanziale, School Business Administrator/Board Secretary, does not possess a

Qualified Purchasing Agent (QPA) certificate;

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and as adjusted by the State Treasurer effective July 1, 2026, the bid threshold for school districts without a QPA is $39,000, and the quotation threshold pursuant to N.J.S.A. 18A:18A-37(a) is $5,850;

NOW, THEREFORE, BE IT RESOLVED that the North Haledon Board of Education designates the School Business Administrator/Board Secretary as the Purchasing Agent for the Board of Education and authorizes him to award contracts, in full accordance with the law, for purchases that do not exceed in the aggregate in a contract year the total sum of $39,000 without public advertising for bids;

BE IT FURTHER RESOLVED, the School Business Administrator is authorized to solicit competitive quotations for purchases in amounts between $5,850 and $39,000, in accordance with N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c).

F. Approval of Direct Deposit Program for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education designates Provident Bank to be used for the district's mandatory direct deposit program for all employee groups for the 2026-2027 School Year.

G. Approval of Business Administrator to Close Out Books for the 2025-2026 and Open Books for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Business Administrator to pay supplementary bill lists and payroll which shall become due on or before June 30, 2026, including all year-end payables; to proceed with all necessary adjustments and transfers to close the books for the 2025-2026 fiscal year, as well as any and all entries and actions for the opening of the 2026-2027 fiscal year, including but not limited to the issuance and or cancellation of purchase orders, stale dated checks, transfers, award of contracts in compliance with the Public Contracts Laws, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools and the Business Administrator to process and issue the payment of bills and claims between Board meetings during the months of June, July and August 2026; and

BE IT FURTHER RESOLVED that all those actions shall be presented to the Board at its next meeting for ratification and/or final approval.

H. Approval of Claim Auditor with Pre-Payment Authority for the 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education designates the Business Administrator as the Claims Auditor with authority, as provided by Title 18A:19-2, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim which would be in the best interest of the Board to pay promptly.

I. Appointment of Representatives for the Requesting of Federal and State Funds for the 2026-2027 School Year

Resolve that the Board of Education appoints the Superintendent of Schools and the Business Administrator as agents to request federal and state funds under the existing State and Federal Laws for the 2026-2027 school year.

J. Approval of Minimum Chart of Accounts for 2026-2027 School Year

Resolve that the Board of Education appoints the Superintendent of Schools and the Business Administrator as agents to request federal and state funds under the existing State and Federal Laws for the 2026-2027 school year.

K. Approval of Transfer Authority Designation for the 2026-2027 School Year

Resolve that the Board of Education designates the Superintendent of Schools and the Business Administrator, with the transfer authority to approve line item budget transfers as necessary between Board of Education meetings for the 2026-2027 school year, and

Further be it resolved that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly.

L. Approval of Investments and Wire Authorization for the 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools , the Board of Education designates the Business Administrator as the person responsible for any and all Board of Education investments, including the purchase or sale of C.D.'s, repurchase agreements and other securities; and

Be It Further Resolved, that the Business Administrator be authorized to make wire transfers among board accounts as necessary; and

Furthermore Be Resolved, that the Board Secretary be authorized to enter into agreements with the State to allow the State to initiate debit and credit entries to the Board of Education accounts in in its depositories by automatic deposit or ACH debit when appropriate.

M. Approval of Fee for Copies of Public Documents for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves a photocopy fee of $0.05 for printed material of letter size and $0.07 for legal size and larger documents for public documents for the 2026-2027 school year.

N. Approval of Implementation of the School Budget for 2026-2027 School Year

Resolve that the Board of Education authorizes the Superintendent of Schools and the Business Administrator to implement the 2026-2027 School Budget pursuant to local and State policies.

O. Approval of the Use of State Contracts for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approves the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property, utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the commodity or service, vendor and State Contract Number utilized.

P. Approval of the Operation of the Petty Cash Account for the 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approve the operation of the Petty Cash accounts (Checking and Cash) as outlined in Board Policy #6620 for the 2026-2027 school year.

Q. Approval of the Operation of the Student Activity Fund for the 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education approve the operation of the Student Activity Fund as outlined in Board Policy #6660 for the 2026-2027 school year.

R. Approval of Continuance of Coordinated Transportation Agreement for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the continuance of the Coordinated Transportation Agreements with the following for the 2026-2027 school year:

COMMISSION

- Northern Region Educational Services

- Manchester Regional High School

S. Approval of Vendor Contracts for 2026-2027

Pursuant to PL 2015, Chapter 47 the North Haledon Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Service Provider	**Service Rendered**
AC Daughtry, Inc./Pye-Barker Fire & Safety	Security System Monitoring
Acclaim Inventory	Fixed Asset Inventory
Aero-Environmental	Environmental Services
Associated Fire Protection	Fire Maintenance Services
Atlantic's Tomorrow Municipal Capital	Copier Lease
Automated Logic	HVAC Controls
Balken Risk Management	Broker of Record of all District Insurances excluding Health & Dental
Bayada Nursing Services	Substitute Nursing Services
Bergen County Special Services	Audiological Services
Board Connect	Agenda Software
Brightly Software	Maintenance Software & Event Manager
Brown & Brown Advisors	Broker of Record for Health Benefits
Butler Water Corrections	Water Conditioning
Cablevision/Lightpath/Altice	Telephone Services
Carmelina Tirri, MD	School Physician
CSI Software	Payroll & Accounting
Delta Dental	Insurance: Dental
Delta-T Group	Substitute Nursing Services
Discovery Education	Social Studies Techbooks
E-Rate Consulting, Inc	Telecommunications & Related Services
Eastern Datacomm	Emergency Notification System
Educational Data Services	Office & Classroom Supplies

Final Site	Website & Mass Notification System
First Security Municipal Advisors, Inc (Phoenix Advisors)	Bond Services
Frontline Education	Employee Evaluation Mgmt
High Mountain Electric	Electrician
Horizon BC&BS of New Jersey	Insurance: Medical & Prescription
Horizon Healthcare Services	Substitute Nursing Services
Horizon Pest Control	Pest Control and Drain Cleaning
Integrated Translation Services	Language & Interpretation Services
Jay Hill, Corp.	Appliance Maintenance
Jersey Elevator	Lift Inspection HMS & Elevator Maint. at Mem
JMTK LLC	Plumbing Services
LAN Associates	Architect of Record & LRFP Services
Lerch, Vinci & Bliss	Audit Services
Mark S. Jacobus	Treasurer of School Monies
Monarch	Insurance: Student Accident
Municipal Capital	Copier Lease
Northern Regional Ed. Services	Substitute Services; Special Services & ESY Services
Pay Schools	Student Meal Eligibility Database Services
P.S.E. & G.	Electricity Services
P.S.E. & G. / Direct Energy / UGI Energy Services, LLC	Natural Gas Services
Pfister	Roofing Maintenance
Pitney Bowes	Postal Services
Pooled Insurance Program/Balken Risk	Insurance: Workers Comp, Gen, Vehicle & Prof
Public Sewer Service	Grease Trap & Sewer Line Cleaning
Realtime	Student Database Services & Notification System
Reiner Heating & Air Conditioning	HVAC Services

Sanders Mechanical	Preventative Maintenance of HVAC Controls
Schenck, Price, Smith & King, LLC	Board Attorney
Strauss Esmay	Policy Consultants
The Record and The Star Ledger	Legal Advertisements
Verizon	Telephone Services
Verizon Enterprise Solutions	Internet Provider
West Bergen Mental Health Care	Mental Health Evaluations
X-Tel	Long Distance Telephone Services

T. Approval of Anticipated Deposit into Capital Reserve and Maintenance Reserve Accounts

The Superintendent, in consultation with the Business Administrator, recommends the Board authorize the following resolution:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, that allow a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution; and

WHEREAS, the North Haledon Board of Education wishes to deposit anticipated current-year surplus into the Capital Reserve and Maintenance Reserve accounts at year-end; and

WHEREAS, the Board wishes to deposit an amount into Maintenance Reserve such that the total Maintenance Reserve balance does not exceed the maximum allowed by N.J.A.C. 6A:23A-14; and

WHEREAS, the Board wishes to deposit an amount into Capital Reserve such that the total Capital Reserve balance does not exceed the maximum allowable amount defined by the District's Long-Range Facilities Plan, subject to verification upon completion of the annual audit;

NOW, THEREFORE, BE IT RESOLVED that the North Haledon Board of Education hereby authorizes the School Business Administrator/Board Secretary to make these transfers in accordance with all applicable laws and regulations.

U. Approval of Out of District Contracts for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the Out of District Placement for the 2026-2027 School Year programs as follows:

Student ID#	**School**	**Tuition**	**Extraordinary Services**	**Dates**
24067	The Deron School of NJ, Inc.	$89,890.50	Aide: $52,500.00	7/6/2026-6/30/2027
24846	The CTC Academy, Inc.	$108,310.68	N/A	7/6/2026-6/30/2027

24362	South Orange/Maplewood Board of Education	$18,358.00	Counseling: $80/hr	9/1/2026-6/17/2027

V. Acceptance of Funding for FOCUS Grant

Resolve that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education accepts funding for the Funding for Optimal Comp Universal Screeners (FOCUS) continutation grant in the amount of $2,088, grant number 26000382.

W. Approval of Parent Transportation Contract for 2025-2026 School Year

Resolve that upon the recommendation of Superintendent of Schools and the Business Administrator, the Board approves a Parental Contract for Student Transportation for Student ID 24604 for the daily transportation for the days attended between May 1, 2026 and June 30, 2026.

X. Approval of Parent Transportation Contract for 2026-2027 School Year

Resolve that upon the recommendation of Superintendent of Schools and the Business Administrator, the Board approves a Parental Contract for Student Transportation for Student ID 24604 for the daily transportation for the days attended between September 1, 2026 and June 30, 2027.

XIV. Facilities & Services

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary approves the following facilities and services resolutions A-G:

A. Approval of Service Agreement with NRESC for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves related services through Northern Region Educational Services Commission for the 2026-2027 School Year from September 1, 2026 through June 30, 2027, for part time BCBA services (3 days per week) in the amount of $77,433.38.

B. Approval of Service Agreements with NRESC ESY 2026

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following service agreements for ESY 2026 from July 1, 2026 through August 30, 2026, for the following services:

Service Dates	**Service**	**Fee**
ESY 2026	Speech Therapy	$105.00 per hour/as needed
ESY 2026	Occupational Therapy	$105.00 per hour/as needed
ESY 2026	Physical Therapy	$105.00 per hour/as needed
ESY 2026	BCBA Therapy	$105.00 per hour/as needed
ESY 2026	Evaluations: Educational, Psychological, Social, Physical, Occupational, and Speech	$400.00 per evaluation / as needed

ESY 2026	Meeting Attendance	$105 per hour / as needed

C. Approval of Service Agreement with North Jersey Outreach for ESY 2026

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves a service agreement with North Jersey Outreach for Therapeutic & Training Services for ESY 2026 from June 29, 2026 through July 30, 2026, for the following services:

Service Dates	**Service**	**Fee**
ESY 2026	Speech Therapy	$94.16 per hour/as needed
ESY 2026	Occupational Therapy	$104.99 per hour/as needed
ESY 2026	Physical Therapy	$104.99 per hour/as needed
ESY 2026	Evaluations: Educational, Psychological, Social, Physical, Occupational & Speech	$150.00 per hour / as needed

D. Approval of Shared Services Agreement for Network Administrator

RESOLVE, that upon the recommendation of the Superintendent of Schools, North Haledon Board of Education approves the attached Shared Services Agreement.

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter a contract with each other to subcontract any services which the Parties to an agreement are empowered to render within its own jurisdiction, including services incidental to the primary purposes of the participating entities; and (hereinafter referred to as the "Agreement")

WHEREAS, Pequannock has an employment relationship with a duly certified Network Administrator within the employ of the Pequannock Township Board of Education; and

WHEREAS, North Haledon has requested that Pequannock provide the North Haledon School District with the services of its Network Administrator during the 2026-2027 school year, and thereafter, as the parties may agree; and

WHEREAS, it is the desire of Pequannock to provide North Haledon with such services upon mutually agreeable terms and conditions between Pequannock and North Haledon with the agreement of the Network Administrator; and

WHEREAS, pursuant to the terms of the Uniform Shared Services and Consolidation Act, Pequannock shall be designated as the primary employer of the Network Administrator; and

WHEREAS, the Parties contemplated that no services shall otherwise be provided pursuant to this Agreement, except in accordance with applicable federal, state, and local laws and regulations governing the provision of educational and related services;

NOW THEREFORE, based on the foregoing premises, and in consideration of the mutual promises and covenants of the Parties as set forth per the attached agreement.

(Shared Services Agreement Network Admin 2026-2027.pdf (Attached))

E. Approval of Service Agreement with North Jersey Outreach for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education

approves related services through North Jersey Outreach for Therapeutic & Training Services for the 2026-2027 School Year from September 1, 2026 through June 30, 2027, for a PT Occupational Therapist (21 hours per week, 3 days a week, 7 hours per day) for $88,192.00 and a PT Physical Therapist (14 hours per week, 2 days per week, 7 hours per day) for $58,795.00.

F. Approval of Service Agreement with NRESC for Substitute Teacher Services

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves a service agreement with Northern Region Educational Services Commission for Substitute Teacher Services from July 1, 2026 through June 30, 2027, in the amount of $7,000.00.

G. *** Approval to Join Membership In the Pooled Insurance Program of New Jersey ***

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool , and;

WHEREAS, the Board of Education of North Haledon has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of North Haledon does hereby agree to join membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The term is from July 1, 2026 to June 30, 2029

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group's Bylaws and to deliver the same to the Executive Director.

XV. Personnel

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel resolutions A-CC:

A. Approval of Substitute List

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached list of substitutes for the 2025-2026 School Year.

(Substitute List - Active 2025-2026 SY Updated June 2026.pdf (Attached), Substitute List - June 2026.pdf (Attached))

B. Approval of Substitute Rates for 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following as Substitute Rates for the 2026-2027 School Year:

Per Diem Aide Rate = $125.00

Per Diem Teacher Rate = $125.00

Per Diem Nurse Rate = $200.00

C. Approval of Instructors and Aides for 2026-2027 ESY Program

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following personnel as Extended School Year program instructors and aides, at the contractual rate, pending sufficient enrollment:

Staff Member	Position	Program Dates*	Hours Per Day
Emily Prata	Instructor	6/29/2026-7/30/2026	3.5
Julia Regan	Instructor	6/29/2026-7/30/2026	3.5
AnnMarie Murphy	Instructor	6/29/2026-7/30/2026	3.5
Mary Sigler	Instructor	6/29/2026-7/30/2026	3.5
Jenna Speranza	Instructor	6/29/2026-7/30/2026	3.5
Wendy DeStaso	Aide	6/29/2026-7/30/2026	3.0
Cheryl D'Andrea	Aide	6/29/2026-7/30/2026	3.0
Nicole Gladfelter	Aide	6/29/2026-7/30/2026	3.0
Brenda Maldonado	Aide	6/29/2026-7/30/2026	3.0
Elise Wilen	Aide	6/29/2026-7/30/2026	3.0
Lacey Milano	Substitute Nurse	6/29/2026-7/30/2026	3.5

* ESY 2026: 5 Week Program; Monday through Thursday for a total of 20 days.

D. Approval of Additional Summer Hours for Staff

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves additional hours, at the contractual rate, as approved by the Superintendent, for the following:

Staff Member	Position	Not to Exceed
Child Study Team:	LDTC, School Psychologist, Social Worker	$11,250.00
General Ed Certified Staff	IEP Meetings	$500.00
Special Ed Certified Staff	IEP Meetings	$500.00

E. Approval of Summer Help

Resolve that upon the recommendation of the Superintendent of Schools, the Board of education approves the following summer help staff beginning July 1, 2026 through August 31, 2026:

Name	Position	Hourly Rate
Jordan Bice	PT Maintenance Helper	$19.50

F. Approval of Substitute Maintenance Worker

Resolve that upon the recommendation of the Superintendent of Schools, the Board of education approves the appointment of the following Substitute Maintenance Worker at a rate of $19.50 per hour from July 1, 2026 through June 30, 2027.

Name	Position	Hourly Rate
Jordan Bice	Substitute Maintenance Worker	$19.50

G. Approval of Nurse for 2026 ESY Program

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Daniella Cangelosi as a School Nurse for the ESY Program starting on June 29, 2026 until July 30, 2026, at a rate of $50.00 per hour and not to exceed 3.5 hours per day.

H. Approval of Summer Hours for Nurses

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following staff members at the contractual rate of $50/ hour not to exceed 5 hours each between June 29, 2026 and August 31, 2026:

Lacey Milano, Memorial School Nurse

Daniella Cangelosi, High Mountain School Nurse

I. Approval of CSA Personnel Hiring During Summer 2026

Resolved, that the Board of Education authorizes the Superintendent of Schools to hire personnel during the summer months due to the Board's meeting schedule; and
Be it further resolved, that the Board shall ratify those appointments at its next regularly scheduled meeting following those appointments with said approval not being unreasonably withheld.

J. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jose Zamora effective June 30, 2026.

K. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Aynur Kiral effective June 30, 2026.

L. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Clara Peer effective May 21, 2026, releasing Ms. Peer from the 60 day contractual clause as a non-precedent setting action.

M. Approval of Instructional Aide

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Caleb Rippey as a Full-Time Instructional Aide at a rate of $21.00 per hour starting on September 1, 2026 through the 2026-2027 School Year, pending favorable outcome of criminal history check.

N. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Akakia Matthews effective June 30, 2026.

O. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Walkiria Almonte effective June 30, 2026.

P. Appointment of Speech Language Therapist

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Alexa Conklin (tenure track) as a Speech Language Therapist at an annual salary of $66,185.00 (MA/Step 1) with health benefits, effective September 1, 2026 through June 30, 2027, pending favorable outcome of criminal history check.

Q. Acceptance of Resignation

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jacqueline Wincowski effective June 30, 2026.

R. Approval of Personal Care Aide

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education rertroactively approves the appointment of Alicia Serfozo as a Full-Time Personal Care Aide at a rate of $22.50 per hour starting on June 3, 2026 through June 19, 2026.

S. Appointment of Confidential Administrative Assistant to the BA

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Sarah Lucinese as a Confidential Assistant to the Business Administrator at an annual salary of $68,000.00 with health benefits, effective July 1, 2026 through June 30, 2027, pending favorable outcome of criminal history check.

T. Approval of Building to Building Assignment Transfer

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building to building assignment transfers of School Personnel effective September 1, 2026:

Staff	**From**	**To**
Jennifer Cleri	High Mountain/Memorial School	High Mountain School
Jennifer Stessel	Memorial School	High Mountain School
Melissa Werner	High Mountain School	Memorial School

U. Appointment of School Counselor

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Aimee Gianino (tenure track) as a School Counselor at an annual salary of $83,355 (MA+30/Step 12-13) with health benefits, effective September 1, 2026 through June 30, 2027 pending favorable outcome of criminal history check and verification of credentials.

V. Approval of Summer Hours for Counselors

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following staff members at the contractual rate of $50/ hour not to exceed 15 hours each between June 29, 2026 and August 31, 2026:

Brielle Soluri, Memorial School

Aimee Gianino, High Mountain School

W. Appointment of Science Teacher

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Josephine Barletto (tenure track) as a Science Teacher at a salary of $62,435 (BA/Step 1), from September 1, 2026 through June 30, 2027, pending favorable outcome of criminal history check.

X. Amended Approval of Certified Non-Tenured Staff for 2026-2027

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the award of an amended contract to the following certified non-tenured professional staff for the 2026-2027 school year:

NAME	BLD	STEP	SALARY
Daniella Cangelosi	HMS	MA 4-5	$67,185

Y. Approval of Maternity Leave Request

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the maternity leave request for Employee ID #92731 based on the anticipated birth of her child on October 6, 2026. Employee ID #92731 will be granted a paid leave of absence using accumulated sick time from September 21, 2026 through and including October 30, 2026.

Be it further resolved that at the end of her presumptive period of disability, Employee ID #92731 shall be granted a 12 week child-rearing leave of absence under the NJ Family Medical Leave Act which shall extend from November 18, 2026 through February 12, 2027 and a 12 week Family Medical Leave (FMLA) will be granted after the use of sick time which shall extend from November 2, 2026 through January 29, 2027. These leaves shall be provided without pay but with the continuation of benefits.

Be it further resolved that Employee ID #92731's anticipated return to work day shall be February 15, 2027.

Z. Appointment of Music Teacher

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Chaz Sheridan (tenure track) as a Music Teacher at a salary of $65,105 (BA/Step 6-7), from September 1, 2026 through June 30, 2027, pending favorable outcome of criminal history check.

AA. Appointment of ELA Teacher

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Hayley Gazzara (tenure track) as an ELA Teacher at a salary of $68,855 (MA/Step 6-7), from September 1, 2026 through June 30, 2027, pending favorable outcome of criminal history check.

BB. Appointment of Social Worker

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education awards a contract to Marcy King (tenure track) as a Social Worker at a salary of $79,605 (MA/Step 12-13), from September 1, 2026 through June 30, 2027, pending favorable outcome of criminal history check.

CC. Appointment of Confidential Secretary

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Pamela Rosa as a Confidential Secretary effective on July 1, 2026 through June 30, 2027 at a salary of $52,000, pending clearance of criminal history check.

XVI. Curriculum

BE IT RESOLVED, that the North Haledon Board of Education, upon the recommendation of the Superintendent of Schools, approves the following curriculum resolutions A-B:

A. Adoption of the Evaluation Model for the 2026-2027 School Year

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Stronge Evaluation Model for the 2026-2027 School Year, as it pertains to the evaluation of the teachers and administrators.

B. Approval to Discard Obsolete Books

Resolve that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached lists of obsolete curriculum textbooks to be discarded. (Discard Obsolete Books 6-22-2026.pdf (Attached),
Old Worn Used Novels_Books - Recycle BOE Office 2026 - Sheet1.pdf (Attached),
Discard Obsolete Books - Rohllf 2026 .xlsx - Obsolete Books Discard xxx.pdf (Attached))

XVII. Old Business/New Business

XVIII. Petition of Citizens (limited to 30 minutes)

At this time, the public has the opportunity to address the Board on any subject. Members of the public may speak once for a maximum period of three minutes by the clock during this portion of the meeting. All statements shall be directed to the presiding officer; no participant may address board members individually. The Board members cannot comment about specific personnel. The public has to be aware that comments must be civil and in a positive manner. Remember, there are consequences for libelous and slanderous comments.

If there is anyone present who wishes to make public comment at this time, please state your name and address and also record it on the sheet at the podium. The Board of Education will listen to all comments, but we will not engage in a dialog. After investigating any issues, the Administration will be in contact with you as soon as possible.

Thank you for coming to the meeting and for your comments.

A. Motion to Open the Floor

B. Motion to Close the Floor

XIX. Future Meetings and Important Dates

July 15, 2026	Regular Meeting	7:00 pm
August 19, 2026	Regular Meeting	7:00 pm
September 16, 2026	Regular Meeting	7:00 pm

XX. Executive Session #2

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private sessions under certain, limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such as executive or private session;
THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:
1) The Board has determined that it is necessary to meet in Executive Session on June 22, 2026 to discuss:
A. CSA Evaluation
2) The Board will make public the matter(s) discussed if and when confidentiality is no longer required.

3) The Board will take action pursuant to said discussion at a public meeting.

A. Open Executive Session

B. Close Executive Session

XXI. **Adjournment**